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DEPARTMENT OF THE AIR FORCE

JUSTIFICATION OF AMENDED FISCAL YEARS 1988/1989
BIENNIAL BUDGET ESTIMATES
SUBMITTED TO CONGRESS FEBRUARY 1988

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Reserve Personnel, Air Force

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DEPARTMENT OF THE AIR FORCE

JUSTIFICATION OF ESTIMATES FOR FISCAL YEAR 1988/1989
SUBMITTED TO OFFICE OF SECRETARY OF DEFENSE FEBRUARY 1988



RESERVE PERSONNEL, AIR FORCE

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RESERVE PERSONNEL, AIR FORCE

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RESERVE PERSONNEL, AIR FORCE

SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
(in Thousands of Dollars)

	<u>FY 1987 Actual</u>	<u>FY 1988 Estimate</u>	<u>FY 1989 Estimate</u>
<u>DIRECT PROGRAM</u>			
Unit and Individual Training	\$358,580	\$380,960	\$418,504
Other Training and Support	210,677	224,121	236,786
TOTAL Direct Program	\$569,267	\$605,081	\$655,300
<u>REIMBURSABLE PROGRAM</u>			
Unit and Individual Training	\$ 1,601	\$ 1,600	\$ 1,600
TOTAL Reimbursable Program	\$ 1,601	\$ 1,600	\$ 1,600
<u>TOTAL PROGRAM</u>			
Unit and Individual Training	\$360,181	\$382,560	\$420,104
Other Training and Support	210,677	224,121	236,786
TOTAL Obligations	\$570,858	\$606,681	\$656,900

RESERVE PERSONNEL, AIR FORCE

INTRODUCTION

This appropriation finances the military personnel costs of the Air Force Reserve. Because the types of authorized training programs vary, the budget request is presented by pay category for the minimum activity required to fully train members. In addition, school and special tours of active duty reflect training requirements for a limited number of personnel to acquire and maintain skill level proficiency and to accomplish mission assignments. This appropriation also includes funds for Reserve personnel called to full-time active duty for training, administration, and recruiting of the Air Force Reserve program. In addition, funds are requested to finance the military personnel costs of students enrolled in both the Senior and Junior Air Force Reserve Officer's Training Corps (ROTC) programs and students participating in the Armed Forces Health Professions Scholarship Program (HPSP). *Keywords:*

The Air Force Reserve planned end strength for FY 1988 is 82,400 and for FY 1989 is 83,600. These reflect an increase in FY 1989 of 1,200 over the FY 1988 programmed end strength. This growth is vitally needed to meet wartime requirements, is in compliance with Congressional direction which urges increased capability be placed in the Reserve Forces and provides the nation with a well equipped, cost effective and operationally ready reserve force that can be mobilized immediately.

Two F-16 A/B units will be activated during the second and fourth quarters of FY 1989 at Tinker AFB, Oklahoma and Homestead AFB, Florida. These actions require a net increase of 813 personnel and \$5,007,000 for acquisition and training.

The reserve C-5 equipped unit at Westover AFB, Massachusetts, will receive five (5) additional aircraft in FY 1989 for its full complement of 14 aircraft. Similarly, the other C-5 equipped unit at Kelly AFB, Texas, will receive one (1) additional aircraft for its full complement of 15 aircraft. These actions require a net increase of 553 personnel and \$6,426,000 for acquisition and training.

Increased emphasis is also being placed on the wartime requirements for combat sustaining forces. Mobility requirements world-wide and sustainability needs of deployed forces have dictated an increased requirement in these areas. To meet identified wartime shortfalls we have programmed an activation in West Virginia in FY 1989 of one additional Civil Engineering Squadron which will provide for battle damage repair of facilities and runways and wartime field messing. This will require a net increase of 243 people, and net cost of \$2,826,000.

Congress approved a change beginning January 1988 to the Social Security Program to have FICA withheld for Inactive Duty Training for reservists. This budget reflects employer's FICA contribution to this program.

Legislation was enacted to expand the health professions financial assistance program and restructure the stipend program for health professionals completing advanced training in critical wartime specialties. The provision created a second option providing one-half the current stipend for physicians and graduate nurses in specialty training in exchange for a commitment to serve in the Individual Ready Reserve (IRR); provides a \$100 per month stipend to students enrolled in the third and fourth years of a baccalaureate nursing program in exchange for a commitment to serve in the Ready Reserve; establishes minimum annual training requirements for both the Selected Reserve and Individual Ready Reserve for this program and requires an initial 30 days of active duty for training for those fulfilling their service commitment in the IRR. The program begins in FY 1988.

*Meeting of the Air Force Reserve Board
to discuss the FY 1989 budget request
and the IRR program*

RESERVE PERSONNEL, AIR FORCE

INTRODUCTION

(continued)

All Selected Reserve personnel are assigned to manpower authorizations that have been validated as wartime requirements by active force manpower planners. The wartime capability provided and the readiness level maintained by the Air Force Reserve is an important element of the Total Force. We will continue to modernize our equipment and recruit and train the people needed to assure that we are able and ready at any time.

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF PERSONNEL IN PAID STATUS

Pay/Training Group	No. of Drills	No. of A/D Days Training	FY 1987		FY 1988		FY 1989		FY 1990	
			Begin	Average	End	Average	End	Average	End	
<u>Paid Drill & Individual Training</u>										
Pay Group A - Officer	48	15	8,856	8,983	6,170	9,279	9,360	9,211	9,179	9,198
Enlisted	48	15	55,220	54,932	55,904	56,258	56,239	57,682	58,780	58,445
Subtotal Pay Group A			64,076	63,965	65,074	65,537	67,599	66,893	67,959	67,643
Pay Group B - Officer	24	12-14	6,724	6,925	7,017	6,827	6,734	6,634	6,641	6,641
Enlisted	24	12-14	4,562	4,814	5,030	4,907	4,915	5,201	5,468	5,460
Subtotal Pay Group B			11,286	11,739	12,047	11,734	11,649	11,835	12,109	12,101
Pay Group D - Officer	-	12-14	266	234	196	300	300	350	500	500
Enlisted	-	12-14	105	96	87	100	100	100	100	100
Subtotal Pay Group D			371	330	283	400	400	450	600	600
Pay Group F - Enlisted	-	123	1,284	1,431	1,697	1,220	1,425	1,220	1,425	1,425
Pay Group P - Enlisted	-	1-24 (Pay)	500	350	104	27	0	0	0	0
- (Nonpay)	-		390	625	581	644	658	688	850	850
Subtotal Pay Group F/P			2,174	2,406	2,382	1,891	2,083	1,908	2,275	2,275
Subtotal Paid Drill & Individual Training			77,607	78,440	79,786	79,562	81,731	81,146	82,943	82,590
<u>Full-Time Active Duty - Officer</u>										
Enlisted	-		444	445	452	447	460	444	457	426
Subtotal Full-Time			612	620	629	635	669	644	657	628
<u>Total Selected Reserve - Officer</u>										
Enlisted	-		62,505	62,743	63,855	63,803	65,806	65,395	67,080	66,438
Total Selected Reserve			78,519	79,060	80,415	80,197	82,400	81,790	83,600	83,218
<u>Pretrained Personnel - Individual Ready Reserve (Does not include Training/Pay Categories J, K nor L)</u>										
Officer	-		5,658	5,860	5,901	5,850	5,850	5,950	5,900	5,900
Enlisted	-		38,912	39,793	37,882	38,500	38,000	38,500	38,000	38,000
Total Individual Ready	-		44,570	45,653	43,783	44,350	43,850	44,450	43,900	43,900

RESERVE PERSONNEL, AIR FORCE

RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY STRENGTH BY GRADE

Air Force Reserve personnel performing extended duty under Sections 285, 672/678, 8019 and 8033, Title 10, U.S.C. and for other purposes.

	FY 1987 Strength		FY 1988 Strength		FY 1989 Strength		FY 1990 Strength	
	Begin	Average	End	Average	End	Average	End	Average

Commissioned Officers:

0-8 Major General	2	2	2	2	2	2	2	2
0-7 Brigadier General	1	1	1	1	1	1	1	1
0-6 Colonel	61	62	63	68	73	73	73	73
0-5 Lieutenant Colonel	53	58	55	66	75	75	77	77
0-4 Major	44	46	50	40	47	47	47	47
0-3 Captain	5	6	6	2	2	2	2	2
0-2 1st Lieutenant	2							
0-1 2nd Lieutenant								
Total Officers	168	175	177	188	200	200	202	202

Enlisted Personnel:

E-9 Chief Master Sergeant	23	25	27	36	46	35	31	14	25
E-8 Senior Master Sergeant	95	95	97	108	119	100	119	119	125
E-7 Master Sergeant	146	140	158	161	163	150	163	147	140
E-6 Technical Sergeant	143	143	141	137	137	142	136	136	136
E-5 Staff Sergeant	37	32	28	5	4	8	8	10	14
E-4 Sergeant		1	1						
E-3 Airman First Class									
E-2 Airman									
Total Enlisted	444	445	452	447	469	444	457	420	426

Total Personnel on Active Duty

	612	620	629	635	669	644	657	628	628
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RESERVE PERSONNEL AIR FORCE

FY 1989 STRENGTH PLAN

	PAY GROUP A				PAY GROUP B				RESERVE ENLISTMENT PROGRAM				FULL-TIME A/D	TOTAL SELECTED RESERVE
	OFFICER	ENLISTED	SUB TOTAL		OFFICER	ENLISTED	SUB TOTAL		PAY GROUP F	PAY GROUP P	SUBTOTAL PAID DRILL/REP	PAY GROUP D (JMA)		
SEPTEMBER 30, 1988	9,360	58,239	67,599		6,734	4,915	11,649		1,425	658	0	81,331	400	82,400
OCTOBER	9,303	58,098	67,401		6,710	4,969	11,679		1,300	670	0	81,050	400	82,100
NOVEMBER	9,280	57,895	67,175		6,685	5,020	11,705		1,200	670	0	80,750	400	81,000
DECEMBER	9,250	57,615	66,865		6,660	5,095	11,755		1,160	670	0	80,450	400	81,500
JANUARY 1989	9,220	57,550	66,770		6,635	5,220	11,855		1,160	670	0	80,455	400	81,500
FEBRUARY	9,190	57,535	66,725		6,610	5,295	11,905		1,160	670	0	80,460	400	81,500
MARCH	9,170	57,460	66,630		6,600	5,405	12,005		1,160	670	0	80,465	400	81,500
APRIL	9,170	57,410	66,580		6,600	5,405	12,005		1,160	670	0	80,415	450	81,500
MAY	9,170	57,360	66,530		6,600	5,405	12,005		1,160	670	0	80,365	500	81,500
JUNE	9,170	57,310	66,480		6,600	5,410	12,010		1,200	670	0	80,360	500	81,500
JULY	9,170	57,270	66,440		6,600	5,370	11,970		1,250	700	0	80,360	500	81,500
AUGUST	9,170	58,171	67,341		6,620	5,347	11,967		1,305	772	0	81,385	550	82,500
SEPTEMBER 30, 1989	9,179	58,700	67,959		6,641	5,468	12,109		1,425	850	0	82,343	600	83,600
AVERAGE	9,211	57,682	66,893		6,634	5,261	11,895		1,220	688	0	80,696	450	81,790

RESERVE PERSONNEL - AIR FORCE
FY 1988 STRENGTH PLAN 1/

	PAY GROUP A				PAY GROUP B				RESERVE ENLISTMENT PROGRAM					TOTAL SELECTED RESERVE
	OFFICER		SUB		OFFICER		SUB		PAY GROUP F	PAY GROUP P	SUBTOTAL PAID	PAY GROUP D (JMA)	FULL-TIME A/D	
	ENLISTED	TOTAL	ENLISTED	TOTAL	ENLISTED	TOTAL	ENLISTED	TOTAL						
SEPTEMBER 30, 1987	9,170	55,904	65,074	7,017	5,030	12,047	1,697	581	104	79,503	283	629	80,415	
OCTOBER	9,165	55,704	64,869	7,103	5,024	12,127	1,540	599	77	79,212	279	623	80,114	
NOVEMBER	9,186	55,683	64,869	7,128	5,028	12,156	1,388	606	70	79,089	275	621	79,985	
DECEMBER	9,183	56,141	65,324	7,131	5,034	12,165	1,138	757	51	79,435	272	625	80,332	
JANUARY 88	9,283	56,007	65,290	6,900	4,950	11,850	1,115	687	38	78,980	390	630	80,000	
FEBRUARY	9,300	56,110	65,410	6,600	4,925	11,525	1,100	670	25	78,730	460	635	79,825	
MARCH	9,310	55,808	65,118	6,700	4,800	11,500	1,100	660	12	78,390	475	635	79,500	
APRIL	9,310	55,825	65,135	6,700	4,800	11,500	1,100	625	0	78,360	475	635	79,470	
MAY	9,320	55,815	65,135	6,700	4,800	11,500	1,100	625	0	78,360	475	635	79,470	
JUNE	9,330	56,105	65,435	6,700	4,800	11,500	1,100	625	0	78,660	475	635	79,770	
JULY	9,340	57,050	66,390	6,700	4,850	11,550	1,150	625	0	79,715	460	645	80,820	
AUGUST	9,356	57,775	67,131	6,687	4,902	11,590	1,249	625	0	80,595	423	652	81,670	
SEPTEMBER 88	9,360	58,239	67,599	6,734	4,915	11,649	1,425	658	0	81,331	400	669	82,400	
AVERAGE	9,279	56,258	65,537	6,827	4,907	11,734	1,220	644	27	79,162	400	635	80,197	

1/ Reflects Actual through December 1987

RESERVE PERSONNEL, AIR FORCE

FY 1987 STRENGTH PLAN

	PAY GROUP A			PAY GROUP B			RESERVE ENLISTMENT PROGRAM					FULL-TIME	TOTAL SELECTED RESERVE
	OFFICER	ENLISTED	SUB TOTAL	OFFICER	ENLISTED	SUB TOTAL	GROUP F	GROUP P	SUBTOTAL PAID	PAY GROUP D			
									DRILL/REP				
SEPTEMBER 30, 1986	8,856	55,220	64,076	6,724	4,562	11,286	1,284	390	500	77,536	371	612	78,519
OCTOBER	8,843	54,989	63,832	6,756	4,571	11,327	1,225	453	550	77,387	365	616	78,368
NOVEMBER	8,895	54,579	63,474	6,813	4,591	11,404	1,110	535	550	77,073	356	615	78,044
DECEMBER	8,934	54,561	63,495	6,872	4,625	11,497	1,056	802	347	77,197	358	622	78,177
JANUARY 1987	8,938	54,566	63,504	6,907	4,721	11,628	1,198	686	369	77,385	341	626	78,352
FEBRUARY	8,967	54,585	63,552	6,932	4,711	11,643	1,268	779	390	77,632	340	621	78,593
MARCH	9,012	54,889	63,901	6,951	4,779	11,730	1,465	808	409	78,313	334	623	79,270
APRIL	9,003	55,179	64,182	6,966	4,898	11,864	1,537	744	405	78,732	329	614	79,675
MAY	9,014	55,308	64,322	6,996	4,973	11,969	1,613	650	345	78,899	317	621	79,837
JUNE	9,024	55,397	64,421	7,002	5,018	12,020	1,728	533	241	78,943	304	622	79,869
JULY	9,043	55,064	64,107	7,020	5,066	12,086	1,768	493	172	78,626	298	622	79,546
AUGUST	9,109	55,106	64,215	7,014	5,024	12,038	1,718	519	119	78,609	296	626	79,531
SEPTEMBER 30, 1987	9,170	55,904	65,074	7,017	5,030	12,047	1,697	581	104	79,503	283	629	80,415
AVERAGE	8,983	54,982	63,965	6,925	4,814	11,739	1,431	625	350	78,110	330	620	79,060

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTHS

	<u>Officers</u>	
	FY 1987	FY 1988
Begin Strength	16,014	16,560
<u>Gains</u>		
Nonprior Service Personnel:	0	0
Male		
Female		
Prior Service Personnel:		
Civilian Life	2,154	2,160
Active Component	206	205
Enlisted Commissioning Programs	75	75
Pay Group D (IMA)	190	150
Other Reserve Status/Component	14	90
All Other	1,342	1,350
Full-Time Active Duty	292	233
	35	58
TOTAL Gains	2,154	2,160
<u>Losses</u>		
Civilian Life	16	75
Active Component	37	115
Retired Reserves	300	450
Pay Group D (IMA)	84	115
Other Reserve Status/Component	972	1,286
All Other	42	50
Full-Time Active Duty	26	35
TOTAL Losses	1,477	2,126
Accounting Adjustment	-131	0
End Strength	16,560	16,560

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTHS

	<u>Enlisted</u>	
	FY 1987	FY 1988
Begin Strength	62,505	63,855
<u>Gains</u>		
Nonprior Service Personnel:		
Male	2,529	3,372
Female	1,715	2,257
Prior Service Personnel:		
Civilian Life	814	1,115
Active Component	24,139	24,113
Reenlistments/Extensions	3,267	3,250
Pay Group D (IMA)	2,212	2,200
Other Reserve Status/Component	13,615	13,600
All Other	5	18
Full-Time Active Duty	4,839	4,825
	155	155
	46	65
TOTAL Gains	26,668	27,485
		28,000
<u>Losses</u>		
Expiration of Selected Reserve Service	2,088	2,000
Active Component	570	600
To Officer Status	189	180
Retired Reserves	556	550
Reenlistments/Extensions	13,615	13,600
Attrition	525	500
Pay Group D (IMA)	23	5
Other Reserve Status/Component	8,346	7,926
All Other	192	175
Full-Time Active Duty	38	48
TOTAL Losses	26,142	25,534
Accounting Adjustment	+824	0
End Strength	63,855	67,080

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
 (in Thousands)

	FY 1987 Actual		FY 1988 Estimate		FY 1989 Estimate		Page No.
	Officers	Enlisted	Officers	Enlisted	Officers	Enlisted	
UNIT AND INDIVIDUAL TRAINING							
PAY GROUP A							
Active Duty Training	19,027	54,115	73,142	20,119	57,302	77,421	36
Inactive Duty Training							
Unit Training Assemblies	47,063	124,489	171,552	51,857	137,765	189,622	37
Flight Training	17,142	7,655	24,797	22,903	10,138	33,131	37
Subsistence of Enl Personnel		2,213	2,213		2,292	2,292	38
Clothing	142	2,713	2,855	145	2,999	3,144	39
Travel	3,420	10,372	13,798	3,574	10,820	14,394	39
TOTAL Direct Obligations	86,800	201,557	288,357	98,688	221,316	320,004	
PAY GROUP B							
Active Duty Training	12,955	4,405	17,360	14,231	4,631	18,862	42
Inactive Duty Training	20,790	9,870	26,660	22,170	6,570	28,740	42
Subsistence of Enl Personnel		99	99		101	101	43
Clothing	63	242	305	62	260	322	44
Travel	2,400	820	3,428	2,600	967	3,567	44
TOTAL Direct Obligations	36,307	11,545	47,852	30,063	12,529	51,592	
PAY GROUP F							
Active Duty Training		17,306	17,306		15,163	15,163	47
Subsistence of Enl Personnel		1,300	1,300		1,106	1,106	47
Clothing		1,199	1,199		1,283	1,283	48
Travel		1,693	1,693		1,727	1,727	48
TOTAL Direct Obligations		21,598	21,598		19,279	19,279	

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
(\$ in Thousands)

UNIT AND INDIVIDUAL TRAINING (Continued)	FY 1967 Actual		FY 1968 Estimate		FY 1969 Estimate		Page No.
	Officers Enlisted	Total	Officers Enlisted	Total	Officers Enlisted	Total	
PAY GROUP P							
Inactive Duty Training	420	420	35	35			51
Subsistence of Enl Personnel	32	32	2	2			51
Clothing	326	326	48	48			51
TOTAL Direct Obligations	787	787	85	85			
PAY GROUP D							
Active Duty Training	5	5					53
Travel	1	1					53
TOTAL Direct Obligations	6	6					
TOTAL UNIT & INDIVIDUAL TRNG	123,113	356,590	137,751	253,209	143,154	275,350	418,504
OTHER TRAINING AND SUPPORT							
Mobilization Training							
Active Duty	250	1,231	1,481	2,261	2,951	2,340	5,291
Travel	26	209	235	390	475	402	877
TOTAL Direct Obligations	276	1,440	1,716	2,651	3,426	2,742	6,168
SCHOOL TRAINING							
Career Development Training	1,930	459	2,389	472	2,010	502	2,512
Initial Skill Acquisition Trng	1,537	9,596	11,133	9,856	1,714	10,459	12,173
Officer Candidate School		406	406	485		483	483
Recruiter Training		135	135			135	135
Refresher and Proficiency Trng	10,400	18,364	28,764	18,866	11,104	19,924	31,028
Undergraduate Pilot/War Trng	1,789	1,789	1,789	1,970	2,032	2,032	2,032
Unit Conversion Training	1,083	713	1,796	733	1,142	778	1,920
TOTAL Direct Obligations	16,719	29,673	46,392	30,541	18,002	32,301	50,303

RESERVE PERSONNEL, AIR FORCE

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY (\$ in Thousands)

	FY 1987 Actual			FY 1988 Estimate			FY 1989 Estimate			Page No.
	Officers	Enlisted	Total	Officers	Enlisted	Total	Officers	Enlisted	Total	
OTHER TRAINING AND SUPPORT (Continued)										
SPECIAL TRAINING										
Competitive Events	60	10	70	54	9	63	55	9	64	70
Command/Staff Supervision	2,181	754	2,935	2,228	776	3,004	2,275	816	3,091	70
Exercises	3,201	3,046	6,247	3,269	3,131	6,400	3,343	3,292	6,635	71
Management Support	5,515	6,478	11,993	5,836	6,667	12,503	5,768	7,011	12,779	72
Operational Training	19,338	19,181	38,519	19,763	19,648	39,411	20,222	20,658	40,880	71
Recruiting/Retention	37	393	430	44	496	540	45	518	563	72
Service Mission/Mission Support	3,311	7,649	10,960	3,381	7,862	11,243	3,459	8,266	11,725	73
Unit Conversion Training	1,735	2,879	4,614	1,773	2,962	4,735	1,814	3,115	4,929	73
TOTAL Direct Obligations	35,378	40,390	75,768	36,148	41,551	77,699	36,981	43,685	80,666	
ADMINISTRATION AND SUPPORT										
Active Duty	14,611	17,983	32,594	16,643	19,344	35,987	18,115	19,860	37,975	79
Clothing	4	47	51	4	48	52	4	50	54	79
Travel	206	221	427	389	434	823	907	843	1,750	80
Health Profession Stipend	0	0	0	325	325	325	380	380	380	80
Death Gratuities	0	15	21	21	36	57	30	75	105	81
Disability/Hospitalization	234	1,066	1,300	240	1,781	2,021	251	1,900	2,151	81
Reserve Incentives		3,040	3,040		5,199	5,199		5,917	5,917	82
TOTAL Direct Obligations	15,061	22,972	38,033	17,022	26,842	44,464	19,687	28,645	48,332	
EDUCATION BENEFITS										
Benefits Accrual		10,881	10,881		11,500	11,500		11,400	11,400	88
Total Reserve Personnel Trng	67,434	105,356	172,790	72,561	113,085	185,676	78,096	118,773	196,869	

RESERVE PERSONNEL, AIR FORCE

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
(# in Thousands)

	FY 1987 Actual		FY 1988 Estimate		FY 1989 Estimate		Page No.
	Officers	Total	Officers	Total	Officers	Total	
<u>OTHER TRAINING AND SUPPORT (Continued)</u>							
<u>SENIOR ROTC</u>							
Subsistence Allowance	3,722	3,722	3,754	3,754	3,627	3,627	91
Uniforms: Issue-In-Kind	338	338	352	352	367	367	91
Commutation	2,071	2,071	2,030	2,030	2,082	2,082	91
Summer Camp Training	1,696	1,696	2,287	2,287	2,062	2,062	92
Travel	2,505	2,505	2,307	2,307	2,080	2,080	92
TOTAL Direct Obligations	10,332	10,332	10,730	10,730	11,118	11,118	
<u>SCHOLARSHIP PROGRAM (ROTC)</u>							
Subsistence Allowance	5,411	5,411	5,441	5,441	5,441	5,441	96
Uniforms: Issue-In-Kind	135	135	147	147	151	151	96
Commutation	632	632	727	727	756	756	96
Summer Camp Training	1,789	1,789	1,488	1,488	1,360	1,360	97
Travel	1,751	1,751	1,749	1,749	2,277	2,277	97
TOTAL Direct Obligations	9,718	9,718	9,552	9,552	9,885	9,885	
<u>HEALTH PROFESSIONS SCHOLARSHIP</u>							
Stipend	8,841	8,841	9,074	9,074	9,288	9,288	101
Active Duty Training	4,480	4,480	4,480	4,480	4,648	4,648	101
Uniform Allowance	90	90	87	87	89	89	101
Travel	1,697	1,697	1,545	1,545	1,571	1,571	102
TOTAL Direct Obligations	15,088	15,088	15,152	15,152	15,576	15,576	
<u>JUNIOR ROTC</u>							
Uniforms: Issue-In-Kind	2,749	2,749	3,011	3,011	3,248	3,248	103
Total Reserve Officer Candidates	35,138	2,749	35,434	3,011	36,879	3,248	
TOTAL OTHER TRAINING AND SUPPORT	102,572	108,105	108,025	116,096	114,775	122,021	
TOTAL DIRECT PROGRAM	225,685	343,582	245,776	369,305	257,929	397,371	

RESERVE PERSONNEL, AIR FORCE

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS

FY 1989
(\$ in Thousands)

UNIT AND INDIVIDUAL TRAINING	FY 1988/FY 1989 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	PAY RAISE APPROPRIATION	INTERNAL REALIGNMENT/ REPROGRAMING	PAY RAISE ABSORPTION	PRICE CHANGES	OTHER FY 1989 AMENDED REQUEST	FY 1988 COLUMNS
PAY GROUP A								
Active Duty Training	78,327	-445	1,107	78,989	-1,736	188		77,421
Inactive Duty Training								
Unit Training Assemblies	186,390	-1,058	2,430	187,762	-6,348	370	+7,838	189,022
Flight Training	31,768	-180	396	31,984	-166	60	+1,283	33,131
Subsistence of Enl Personnel	2,513	-14		2,499	-74		-133	2,292
Clothing	3,232	-18		3,214	-112		+42	3,144
Travel	15,035	-85		14,950	-606		+50	14,394
TOTAL Direct Obligations	317,285	-1,800	3,933	319,398	-9,072	598	-41 +9,121	320,004
PAY GROUP B								
Active Duty Training	17,884		273	18,157	+663	42		18,862
Inactive Duty Training	26,124		416	26,540	+929	63	+1,208	28,740
Subsistence of Enl Personnel	101			101	+6		-6	101
Clothing	320			320	-2		+4	322
Travel	3,456			3,456	+69		+12	3,567
TOTAL Direct Obligations	47,885		689	48,574	+1,665	105	+10 +1,208	51,592
PAY GROUP F								
Active Duty Training	15,660		196	15,856	-723	30		15,163
Subsistence of Enl Personnel	1,193			1,193	-23		-64	1,106
Clothing	1,340			1,340	-75		+18	1,283
Travel	1,904			1,904	-186		+11	1,727
TOTAL Direct Obligations	20,097		196	20,293	-1,009	30	-35	19,279

NOTE: Other changes reflect Employer's FICA Contribution for Inactive Duty Training and Education Benefits (OI Bill).

RESERVE PERSONNEL, AIR FORCE

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS

FY 1968
(\$ in Thousands)

UNIT AND INDIVIDUAL TRAINING:	FY 1968/FY 1969		CONGRESSIONAL PAY RAISE		INTERNAL REALIGNMENT/ PAY RAISE		PRICE OTHER		FY 1968 COLUMN	
	BUDGET	ACTION	APPROPRIATION	APPROPRIATION	REPROGRAMING	ABSORPTION	CHANGES	CHANGES	REQUEST	REQUEST
(Continued)										
<u>PAY GROUP 2</u>										
Inactive Duty Training	457		1	458	-423					35
Subsistence of Enl Personnel	36			36	-34					2
Clothing	343			343	-295					48
TOTAL Direct Obligations	836		1	837	-752					85
TOTAL UNIT AND INDIVIDUAL TRNG	386,083	-1,800	4,819	389,102	-9,138	733	-66	+10,329		390,960
<u>OTHER TRAINING AND SUPPORT</u>										
<u>MOBILIZATION TRAINING</u>										
Active Duty	2,361	-270	41	2,123	+1,421	0				3,550
Travel	4,067	-481		3,586	-3,015		+13			584
TOTAL Direct Obligations	6,428	-760	41	5,709	-1,594	0	+13			4,134
<u>SCHOOL TRAINING</u>										
Career Development Training	2,493	-72	26	2,447	+4	4	+1			2,456
Initial Skill Acquisition Trng	11,471	-329	128	11,270	+154	20	+3			11,447
Officer Candidate School	491		4	495	-1	1				485
Recruiter Training	149	-4	2	147	+2					149
Refresher and Proficiency Trng	20,513	-847	304	20,970	+493	40	+22			20,531
Undergraduate Pilot/Nav Trng	1,943		22	1,965	+1	3	+1			1,970
Unit Conversion Training	1,863	-53	20	1,830	+27	3	+1			1,861
TOTAL Direct Obligations	47,893	-1,305	506	47,084	+680	77	+28			47,879

RESERVE PERSONNEL, AIR FORCE

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS

FY 1988

(\$ in Thousands)

	FY 1988/FY 1989		CONGRESSIONAL		PAY RAISE		INTERNAL		FY 1989 COLUMN	
	PRESIDENT'S BUDGET	ACTION	APPROPRIATION	APPROPRIATION	REALIGNMENT/	PAY RAISE	PRICE	OTHER	FY 1989 AMENDED	REQUEST
(Continued)										
OTHER TRAINING AND SUPPORT:										
SPECIAL TRAINING										
Competitive Events	62		1	63					63	
Command/Staff Supervision	2,890	-83	34	2,850		5	+2		3,004	
Exercises	6,253	-170	76	6,150		11	+2		6,400	
Management Support	12,095	-347	133	11,681		20	+11		12,303	
Operational Training	38,570	-1,105	434	37,890		67	+28		39,411	
Recruiting/Retention	595	-16	7	546		1			540	
Service Mission/Mission Sup	11,157	-320	133	10,970		20	+4		11,243	
Unit Conversion Training	4,076	-134	52	4,504		8	+4		4,735	
TOTAL Direct Obligations	76,267	-2,184	870	74,853		132	+31		77,699	
ADMINISTRATION AND SUPPORT										
Active Duty	35,984	-266	374	36,092		57	+2		35,987	
Clothing	39			39					32	
Travel	2,040	-13		2,030			+9		823	
Health Professions Stipend	0			0			+325		325	
Death Gratuities	153		25	153					57	
Disability and Hospital Benefits	2,284			2,289		4	+4		2,021	
Reserve Incentives	7,643			7,643					5,199	
TOTAL Direct Obligations	48,732	-279	399	48,852		61	+15		44,464	
EDUCATION BENEFITS										
Benefits Accrual	8,510			8,510				+2,990	11,500	

RESERVE PERSONNEL, AIR FORCE

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS

FY 1980
(# in Thousands)

FY 1980/FY 1980 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	PAY RAISE	APPROPRIATION	INTERNAL REALIGNMENT/ PAY RAISE	PRICE CHANGE	OTHER CHANGES	FY 1988 COLUMNS FY 1980 AMENDED REQUEST
OTHER TRAINING AND SUPPORT: (Continued)							
SENIOR ROTC							
Subsistence Allowance		4,100		4,100	-438	-7	3,754
Uniforms: Issue-In-Kind		413		413	-70	+9	382
Commutation		2,533		2,533	-559	+56	2,030
Summer Camp Training		2,774	23	2,797	-514	4	2,287
Travel	-9	1,920		1,911	+354	+42	2,307
TOTAL Direct Obligations	-9	11,830	23	11,853	-1,227	+100	10,730
SCHOLARSHIP PROGRAM (NOTC)							
Subsistence Allowance		6,164		6,164	-717	-6	5,441
Uniforms: Issue-In-Kind		184		184	-53	+6	147
Commutation		757		757	-54	+24	727
Summer Camp Training		2,362	16	2,378	-893	3	1,488
Travel	-8	1,694		1,686	+10	+53	1,749
TOTAL Direct Obligations	-8	11,171	16	11,179	-1,707	+77	9,552
HEALTH PROFESSIONS SCHOLARSHIP							
Stipend		8,560	30	8,610	+461	3	9,074
Active Duty Training		4,155	32	4,187	+273	6	4,460
Uniform Allowance		89		89	-1		87
Travel	-10	2,037		2,027	-504	+22	1,545
TOTAL Direct Obligations	-10	14,840	62	14,892	+229	+22	15,152
JUNIOR ROTC							
Uniforms, Issue-In-Kind		2,937		2,937	-15	+89	3,011
TOTAL OTHER TRAINING AND SUPPORT	-4,355	228,617	1,917	225,970	-5,535	+395	224,121
TOTAL DIRECT PROGRAM	-6,355	614,700	6,736	615,081	-14,673	+320	615,081

RESERVE PERSONNEL, AIR FORCE

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS

FY 1989
(\$ in Thousands)

	FY 1988/FY 1989 PRESIDENT'S BUDGET	INTERNAL REALIGNMENT/ REPROGRAMING	ANNUALIZATION OF 1 JAN 1988 PAY RAISE	FY 1989 PAY RAISE	PRICE CHANGE	OTHER CHANGES	FY 1989 AMENDED REQUEST
UNIT AND INDIVIDUAL TRAINING							
PAY GROUP A	79,257	-1,225	1,536	2,562			82,130
Active Duty Training							
Unit Training							
Unit Training Assemblies	188,470	-3,180	3,844	6,330		+10,852	206,322
Flight Training	31,868	-281	612	1,007		+1,727	34,933
Subsistence of Enl Personnel	2,647	-12			-159		2,476
Clothing	3,357	-102			+9		3,264
Travel	15,535	-495			+23		15,063
TOTAL Direct Obligations	321,140	-5,205	5,982	9,899	-127	+12,579	344,188
PAY GROUP B	18,358	+298	372	612			19,640
Active Duty Training							
Inactive Duty Training	26,740	+598	570	954		+1,633	30,504
Subsistence of Enl Personnel	115	+6			-7		114
Clothing	410	-8			+1		403
Travel	3,628	+35			+5		3,668
TOTAL Direct Obligations	49,251	+929	951	1,566	-1	+1,633	54,329
PAY GROUP F	15,616	-684	207	492			15,721
Active Duty Training							
Subsistence of Enl Personnel	1,238	-24			-73		1,141
Clothing	1,382	-84			+34		1,332
Travel	1,940	-161			+5		1,793
TOTAL Direct Obligations	20,185	-953	207	492	-34		19,987

NOTE: Other changes reflect Employer's FICA Contribution for Inactive Duty Training and Education Benefit (GI Bill).

RESERVE PERSONNEL, AIR FORCE							
ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS							
FY 1989							
(\$ in Thousands)							
FY 1988/FY 1989	INTERNAL	ANNUALIZATION	FY 1989	PRICE	OTHER	FY 1989 AMENDED	
*RESIDENT'S	REALIGNMENT/	OF 1 JAN 1988	PAY RAISE	CHANGE	CHANGES	REQUEST	
BUDGET	REPROGRAMING	PAY RAISE					
UNIT AND INDIVIDUAL TRAINING:							
(Continued)							

RESERVE PERSONNEL, AIR FORCE

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS

FY 1989
(\$ in Thousands)

	FY 1988/FY 1989 PRESIDENT'S BUDGET	INTERNAL REALIGNMENT/ REPROGRAMMING	ANNUALIZATION OF 1 JAN 1988 PAY RAISE	FY 1986 PAY RAISE	PRICE CHANGE	OTHER CHANGES	FY 1989 AMENDED REQUEST
(Continued)							
OTHER TRAINING AND SUPPORT:							
SPECIAL TRAINING	62	-1	1	2			64
Competitive Events	2,934	+29	45	82	+1		3,091
Command/Staff Supervision	6,313	+30	103	188	+1		6,635
Exercises	12,255	+10	180	329	+5		12,779
Management Support	39,031	+155	595	1,087	+12		40,880
Operational Training	959	-22	9	17			963
Recruiting/Retention	11,263	-57	182	335	+2		11,725
Service Mission/Mission Sup	4,730	-5	71	131	+2		4,929
Unit Conversion Training							
TOTAL Direct Obligations	77,147	+139	1,186	2,171	+23		80,860
ADMINISTRATION AND SUPPORT							
Active Duty	35,686	+229	687	1,144	+27		37,975
Clothing	40	+12			+2		54
Travel	2,825	-1,119			+44		1,750
Health Professions Stipend	0	+359	8	13			380
Death Gratuities	153	-48					105
Disability and Hospital Benefits	2,299	-278	35	92	+3		2,151
Reserve Incentives	10,000	-4,083					5,917
TOTAL Direct Obligations	51,205	-4,928	730	1,240	+76		48,332
EDUCATION BENEFITS							
Benefits Accrual	0					+11,400	11,400

RESERVE PERSONNEL, AIR FORCE

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS

FY 1989

(\$ in Thousands)

	FY 1988/FY 1989 PRESIDENT'S BUDGET	INTERNAL REALIGNMENT/ REPROGRAMING	ANNUALIZATION OF 1 JAN 1988 PAY RAISE	FY 1989 PAY RAISE	PRICE CHANGE	OTHER CHANGES	FY 1989 AMENDED REQUEST
OTHER TRAINING AND SUPPORT: (Continued)							
SENIOR ROTC							
Subsistence Allowance	4,142	-929			+14		3,627
Uniforms: Issue-In-Kind	427	-72			+12		367
Commutation	2,614	-609			+77		2,082
Summer Camp Training	2,810	-853	33	72			2,062
Travel	1,982	+894			+104		2,880
TOTAL Direct Obligations	11,975	-1,169	33	72	+207		11,116
SCHOLARSHIP PROGRAM (ROTC)							
Subsistence Allowance	6,124	-893			+10		5,441
Uniforms: Issue-In-Kind	200	-57			+8		151
Commutation	783	-50			+25		756
Summer Camp Training	2,392	-1,104	24	48			1,360
Travel	1,747	+461			+69		2,277
TOTAL Direct Obligations	11,244	-1,443	24	48	+112		9,985
HEALTH PROFESSIONS SCHOLARSHIP							
Stipend	8,584	+325					9,288
Active Duty Training	4,145	+370	200	179			4,648
Uniform Allowance	70	-1	65	66			69
Travel	2,104	-558			+25		1,571
TOTAL Direct Obligations	14,903	+136	265	247	+25		15,576
JUNIOR ROTC							
Uniforms, Issue-In-Kind	3,127	+9			+112		3,248
TOTAL OTHER TRAINING AND SUPPORT	225,080	-8,539	3,063	5,202	+500	+11,400	238,786
TOTAL DIRECT PROGRAM	616,500	-14,702	10,303	17,159	+428	+25,612	655,300

RESERVE PERSONNEL, AIR FORCE

SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(In Thousands of Dollars)

	FY 1987 Actual		FY 1988 Estimate		FY 1989 Estimate	
	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay
Pay Group A						
Officers	60,150	15,880	66,232	17,286	68,916	17,711
Enlisted	136,143	35,942	145,667	38,010	157,893	40,578
Subtotal	196,293	51,822	211,899	55,305	226,809	58,289
Pay Group B						
Officers	25,097	6,615	26,188	6,835	26,720	6,867
Enlisted	7,335	1,936	7,814	2,039	8,871	2,280
Subtotal	32,392	8,551	34,002	8,874	35,591	9,147
Pay Group F	12,261	3,237	10,712	2,706	11,112	2,855
Pay Group P	339	90	27	7		
Pay Group D	3	1				
Mobilization Training						
Officers	180	42	817	214	927	239
Enlisted	710	188	1,305	340	1,353	348
Subtotal	870	230	2,122	554	2,280	587
School Training						
Officers	8,543	2,255	8,865	2,313	9,286	2,387
Enlisted	13,780	3,638	14,227	3,714	15,171	3,899
Subtotal	22,323	5,893	23,092	6,027	24,457	6,286
Special Training						
Officers	17,837	4,709	18,087	4,721	18,654	4,794
Enlisted	19,197	5,068	19,607	5,117	20,752	5,333
Subtotal	37,034	9,777	37,694	9,838	39,406	10,127

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(In Thousands of Dollars)

	FY 1987 Actual		FY 1988 Estimate		FY 1989 Estimate	
	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay
Administration FT Officers and Support	7,950	4,150	8,828	4,520	9,755	4,897
	8,891	4,537	9,293	4,758	9,521	4,779
Subtotal	16,841	8,687	18,121	9,278	19,276	9,676
PT Officers	146	39	150	39	158	41
Enlisted	1,037	274	1,108	289	1,180	305
Subtotal	1,183	313	1,258	328	1,344	346
Reserve Officer Candidate Program Health Professions Scholarship	2,708	715	2,708	707	2,825	726
TOTAL DIRECT PROGRAM	122,554	34,406	131,875	36,635	137,241	37,662
Enlisted	199,493	54,610	209,760	57,079	225,850	60,377
Total	322,047	89,316	341,635	93,714	363,100	98,039
TOTAL REIMBURSABLE PROGRAM	958	253	1,038	271	1,039	267
Officers	34	9	48	13	48	12
Enlisted	924	244	990	258	991	255
Total	992	262	1,038	284	1,087	279
TOTAL PROGRAM	123,512	34,659	132,913	36,906	138,280	37,929
Enlisted	199,527	54,619	209,808	57,092	225,907	60,389
Total	323,039	89,578	342,721	93,998	364,187	98,318

RESERVE PERSONNEL, AIR FORCE

SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA) COSTS
(In Thousands of Dollars)

	FY 1987 Actual		FY 1988 Estimate		FY 1989 Estimate	
	BAQ	VHA	BAQ	VHA	BAQ	VHA
Pay Group A						
Officers	1,708		1,947		2,009	
Enlisted	6,573		6,078		7,527	
Subtotal	8,281		8,025		9,536	
Pay Group B						
Officers	1,142		1,398		1,416	
Enlisted	513		548		624	
Subtotal	1,655		1,946		2,040	
Pay Group F						
Enlisted	865	31	755	26	782	26
Pay Group D						
Officers	2					
Mobilization Training						
Officers	28		161		380	
Enlisted	170		312		324	
Subtotal	198		473		704	
School Training						
Officers	1,068	67	1,107	68	1,160	69
Enlisted	2,444	162	2,523	164	2,688	168
Subtotal	3,512	229	3,630	232	3,848	237
Special Training						
Officers	2,684		2,737		2,786	
Enlisted	3,803		3,907		4,139	
Subtotal	6,487		6,644		6,925	
Administration and Support						
Officers	1,251	316	1,370	306	1,513	373
Enlisted	2,106	408	2,216	391	2,297	443
Subtotal	3,357	724	3,586	697	3,810	816
Reserve Officer Candidate Programs						
Health Professions Scholarship	622		622		649	
TOTAL PROGRAM						
Officers	8,505	383	9,342	374	9,913	442
Enlisted	16,474	601	17,239	581	18,381	637
Total	24,979	984	26,581	955	28,294	1,079

RESERVE PERSONNEL, AIR FORCE

SUMMARY OF TRAVEL COSTS
(In Thousands of Dollars)

	FY 1987 Actual	FY 1988 Estimate	FY 1989 Estimate
Pay Group A			
Officers	3,426	3,574	3,621
Enlisted	10,372	10,820	11,442
Subtotal	13,798	14,394	15,063
Pay Group B			
Officers	2,499	2,600	2,582
Enlisted	929	967	1,086
Subtotal	3,428	3,567	3,668
Pay Group F			
Enlisted	1,093	1,727	1,763
Pay Group D			
Officers	3		
Officers	26	194	475
Enlisted	209	390	402
Subtotal	235	584	877
School Training			
Officers	3,166	3,289	3,337
Enlisted	6,052	6,188	6,417
Subtotal	9,218	9,477	9,754
Special Training			
Officers	7,335	7,468	7,541
Enlisted	8,426	8,613	8,907
Subtotal	15,761	16,081	16,448

RESERVE PERSONNEL, AIR FORCE

SUMMARY OF TRAVEL COSTS
(In Thousands of Dollars)

	FY 1987 Actual	FY 1988 Estimate	FY 1989 Estimate
Administration PCS Officers and Support Enlisted	188 158	370 360	887 788
Subtotal	346	730	1,655
TDY Officers	18	19	20
Enlisted	63	68	75
Subtotal	81	87	95
Reserve Officer Candidate Programs			
Senior ROTC	2,505	2,307	2,980
Scholarship ROTC	1,751	1,749	2,277
Health Professions Scholarship	1,697	1,945	1,571
Subtotal	5,953	5,901	6,828
TOTAL TRAVEL	22,614	23,115	25,291
Officers	27,902	29,139	30,890
Enlisted			
Total	50,516	52,254	56,181

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

	Amount
FY 1988 Direct Program	
Increases:	
Pay Raises -----	+ 20,193
- FY 1989 pay raise of 4.3% beginning January 1989. (+17,150)	
- Annualization of FY 1988 pay raise of 2.0% beginning January 1988. (+3,034)	
C-5 Equipped Units -----	+ 8,428
- Westover AFB, MA unit's growth (+5 aircraft) to its full complement of 14 C-5 aircraft and Kelly AFB, TX unit's growth (+1 aircraft) to its full complement of 15 aircraft plus annualization of costs for 13 aircraft added during FY 1988.	
F-16 Units -----	+ 9,007
- FY 1989 conversions from F-4D aircraft at Tinker AFB, OK (-24 F-4Ds, +18 F-16s) and Homestead AFB, FL (-18 F-4Ds, +18 F-16s).	
Employer's FICA Contribution -----	+ 3,490
- Annualization of FICA withholding applicable to Inactive Duty Training Pay effective January 1988.	
KC-10 Associate Units -----	+ 3,003
- Full-year impact of FY 1988 KC-10 maintenance manpower increase.	
Civil Engineering Unit -----	+ 2,820
- Activation of one additional Civil Engineering Squadron in West Virginia during FY 1989.	
Health Professions Training -----	+ 1,792
- Provide a new source of medical personnel for Air Force Reserve units. The number of individuals training increases by 408 officers for the first full year of the program.	

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Amount.

Increases: (Continued)		
Price Increase	-----	+ 1,719
<ul style="list-style-type: none"> - Price escalation of 3.8% for commercial transportation (+1,133) - Net increase in cost of clothing (+412) - Subsistence-in-kind price increase from \$3.78 to \$3.90 (+139) - Housing Cost Growth of 3.4% for VHA (+35) 		
Full Time Active Duty Program	-----	+ 1,153
<ul style="list-style-type: none"> - Increase of 19 recruiters and ten 205 officers average strength, offset by a reduction of 12 enlisted end strength of Base Individual Mobilization Augmentee Administrators (-25 average strength) 		
Aeromedical Evacuation Unit	-----	+ 996
<ul style="list-style-type: none"> - Continuation of medical personnel build to meet wartime requirements. 		
C-5 Associate Unit	-----	+ 882
<ul style="list-style-type: none"> - Growth in aircrew and maintenance personnel due to three additional aircraft in FY 1989. 		
Combat Logistics Support Squadron (CLSS)	-----	+ 794
<ul style="list-style-type: none"> - Annualization of FY 1988 strength increase. 		
Aerial Port Unit	-----	+ 689
<ul style="list-style-type: none"> - Annualization of FY 1988 strength increase. 		
Individual Mobilization Augmentee Strength Increase	-----	+ 669
<ul style="list-style-type: none"> - Additional 161 average strength to build program toward wartime requirements. Wartime authorizations are now over 21,000 with funding requested for 13,018 (total IMA) average strength. 		

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(in Thousands of Dollars)

	Amount
Increases: (Continued)	
Reserve Incentives -----	818
- Bonus increases are needed to recruit high skill personnel for such fields as munition loading, maintenance and aircraft repair and medical personnel. Anniversary payments from prior years bonus participants continue to increase current year requirements. Included is the reduction of 235 enrollments in Education Benefits.	
ROTC Cadet Program -----	348
Other -----	134
Total Increases	+50,745
Decreases:	
F-4 Units -----	3,004
- Conversion to F-16 aircraft at Homestead AFB, FL (-18 F-4Ds, +18 F-16As) and Tinker AFB, OK (-24 F4Ds, +18 F-16As).	
C-130 Units -----	3,836
- Reduction of four C-130B aircraft at Peterson AFB, CO and conversion of General Billy Mitchell Field, WI unit from C-130A to C-130H aircraft.	
Change in Retired Pay Accrual Rate (26.1% to 25.7%) -----	1,572
AC-130 Unit -----	444
- Reduction of one (1) AC-130A aircraft at Duke Field, FL to backup aircraft inventory.	
Aerospace Rescue and Recovery Squadrons (ARRS) -----	431
- Reduction of one (1) HC-130 aircraft at Portland IAP, OR and one (1) H-3 helicopter at Homestead AFB, FL to backup aircraft inventory.	

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Amount

Decreases: (Continued)

Individual Mobilization Augmentation Training (IMA) -----

240

- Decrease in the number of IMAs requiring additional training.

Total Decrease

-10,526

FY 1980 Direct Program

\$655,300

Appropriation: Reserve Personnel, Air Force
 Budget Program: Unit and Individual Training
 Budget Activity 1A: Training, Pay Group A

FY 1989 Amended Estimate - \$344,188
 FY 1989 Change - \$ 23,048
 FY 1989 Initial Estimate - \$321,140
 FY 1988 Estimate - \$320,004
 FY 1987 Actual - \$288,357

Part I. Purpose and Scope

This budget activity provides pay and allowances for Air Force Reserve officers and enlisted personnel assigned to Reserve flying and mission support units. These personnel are authorized 48 paid inactive duty drill periods and an annual active duty training tour of not less than 14 days (exclusive of travel time). Personnel on flying status are authorized up to 48 additional flying training periods (ATFPs) each fiscal year. Included in the funds are basic pay, FICA, subsistence, quarters allowances, special and incentive pay, individual clothing and uniform allowances, travel, and retirement accrual.

* Reimbursable Requirements:

	(Amounts in Thousands)		
	FY 1987	FY 1988	FY 1989
Pay and Allowances	\$1,001	\$1,140	\$1,140

Reimbursable requirements are in addition to funds requested for direct program requirements.

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(in thousands of dollars)

Pay Group A

Amount
\$330,004

FY 1988 Direct Program

Increases:

Pay Raises ----- +11,104

- FY 1988 pay raise of 4.3% beginning January 1989. (+9,899)
- Annualization of FY 1988 pay raise of 2.0% beginning January 1988. (+1,205)

C-5 Equipped Units ----- + 5,336

- Westover AFB, MA unit's growth (+5 aircraft) to its full complement of 14 C-5 aircraft and Kelly AFB, TX unit's growth (+1 aircraft) to its full complement of 15 aircraft plus annualization of costs for 13 aircraft added during FY 1988.

F-16 Units ----- + 4,117

- FY 1988 conversions from F-4D aircraft at Tinker AFB, OK (-24 F-4Ds, +18 F-16s) and Homestead AFB, FL (-18 F-4Ds, +10 F-16s).

Employer's FICA Contribution ----- + 3,087

- Annualization of FICA withholding applicable to Inactive Duty Training Pay effective January 1988.

KC-10 Associate Units ----- + 2,469

- Full-year impact of FY 1988 KC-10 maintenance manpower increase.

Civil Engineering Unit ----- + 2,328

- Activation of one additional Civil Engineering Squadron in West Virginia during FY 1989.

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Pay Group A

	Amount
Increases: (Continued)	
Aeromedical Evacuation Unit -----	819
- Continuation of medical personnel build to meet wartime requirements.	
C-5 Associate Unit -----	725
- Growth in aircrew and maintenance personnel due to three additional aircraft in FY 1989.	
Combat Logistics Support Squadron (CLSS) -----	654
- Annualization of FY 1988 strength increase.	
Aerial Port Unit -----	565
- Annualization of FY 1988 strength increase.	
Price Increase -----	490
- Price escalation of 3.8% for commercial transportation (+300)	
- Net increase in cost of clothing (+114)	
- Subsistence-in-kind price increase from \$3.78 to \$3.90 (+76)	
Other -----	50
Total Increases	+31,804
Decreases:	
F-4 Units -----	- 3,089
- Conversion to F-16 aircraft at Homestead AFB, FL (-18 F-4Ds, +18 F-16As) and Tinker AFB, OK (-24 F4Ds, +18 F-16As).	

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Pay Group A

Amount

Decreases: (Continued)		
C-130 Units -----		- 2,946
- Reduction of four C-130B aircraft at Peterson AFB, CO and conversion of General Billy Mitchell Field, WI unit from C-130A to C-130H aircraft.		
Change in Retired Pay Accrual Rate (26.1% to 25.7%) -----		- 908
AC-130 Unit -----		- 343
- Reduction of one (1) AC-130A aircraft at Duke Field, FL to backup aircraft inventory.		
Aerospace Rescue and Recovery Squadrons (ARRS) -----		- 334
- Reduction of one (1) HC-130 aircraft at Portland IAP, OR and one (1) H-3 helicopter at Homestead AFB, FL to backup aircraft inventory.		
Total Decrease		-7,620
FY 1989 Direct Program		\$344.188

Reserve Personnel, Air Force
Training, Pay Group A (Continued)

Pay and Allowances, Active Duty for Training: These funds provide pay and allowances for personnel attending active duty for training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, subsistence and basic allowance for quarters (BAQ), and special and incentive pay as authorized.

(Amounts in Thousands)

	FY 1987 Actual			FY 1988 Estimate			FY 1989 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Officers:									
Average Strength	8,886			9,118			9,050		
Participation Rate	96.4%			96.7%			97.1%		
Paid Participants	8,566	\$2,221.17	\$19,027	8,817	\$2,281.82	\$20,119	8,788	\$2,354.52	\$20,691
Enlisted:									
Average Strength	54,982			56,258			57,082		
Participation Rate	94.2%			94.5%			95.6%		
Paid Participants	51,793	\$1,044.84	\$54,115	53,164	\$1,077.84	\$57,302	55,144	\$1,114.15	\$61,439

Reserve Personnel, Air Force
Training, Pay Group A (Continued)

Pay, Inactive Duty Training: These funds provide pay and allowances for personnel attending inactive duty for training including unit training assemblies, and additional flying training periods. The rates used in computing the requirements include basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized.

(Amounts in Thousands)

	FY 1987 Actual		FY 1988 Estimate		FY 1989 Estimate	
	Strength	Rate	Strength	Amount	Rate	Amount
Officers:						
Unit Training:						
Average Strength	8,886		9,116			9,050
Participation Rate	91.3%		91.7%			92.8%
Paid Participants	8,113	\$5,800.99	8,361	\$6,202.28	\$6,490.00	\$54,503
Additional Training						
Assemblies:						
Flight Training	133,180	\$128.71	166,545	\$138.06	\$144.27	\$24,202
TOTAL				\$74,850		\$78,705
Enlisted:						
Unit Training:						
Average Strength	54,982		56,258			57,882
Participation Rate	88.3%		88.9%			91.1%
Paid Participants	48,549	\$2,564.10	50,013	\$2,754.50	\$2,889.15	\$151,819
Additional Training						
Assemblies:						
Flight Training	119,797	\$63.90	148,265	\$68.38	\$71.42	\$10,731
TOTAL				\$132,144		\$182,550

Reserve Personnel, Air Force
Training, Pay Group A (Continued)

Subsistence of Enlisted Personnel: These funds are requested to provide for subsistence and subsistence allowances for enlisted personnel on active duty training and inactive duty training periods of eight hours or more in any one calendar day.

(Amounts in Thousands)

	FY 1987 Actual			FY 1988 Estimate			FY 1989 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Subsistence-in-Kind:									
Active Duty Requirements:									
Total Enlisted Mandays	776,865			797,457			827,160		
Less Provided for Elsewhere									
on Monetary Allowance	592,771			608,444			631,106		
Total Enlisted to be Subsidized	184,124			189,013			196,054		
Percent Present	44.3%			44.3%			44.3%		
TOTAL Active Duty Requirement	81,567	\$3.79	\$309	83,733	\$3.78	\$317	86,852	\$3.90	\$339
Inactive Duty Periods of Eight Hours or More:									
Tot Entitled to be Subsidized	1,225,075			1,274,453			1,336,286		
Percent Present	41.0%			41.0%			41.0%		
TOTAL Inactive Duty Requirement	502,281	\$3.79	\$1,904	522,526	\$3.78	\$1,975	547,877	\$3.90	\$2,137
TOTAL Subsistence-in-Kind			\$2,213			\$2,292			\$2,476

**Reserve Personnel, Air Force
Training, Pay Group A (Continued)**

Individual Clothing and Uniform Allowance: These funds will provide for the initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms and for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

(Amounts in Thousands)

	FY 1987 Actual			FY 1988 Estimate			FY 1989 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer:									
Initial Uniform Allowance	373	\$200.00	\$ 75	383	\$200.00	\$ 77	380	\$200.00	\$ 76
Additional Uniform Allowance			67			68			68
TOTAL			\$142			\$145			\$144
Enlisted:									
Initial (Partial) Issue to Prior Service Personnel	5,828	\$212.18	\$1,237	5,863	\$220.03	\$1,312	6,082	\$228.39	\$1,389
Replacement Issue			1,470			1,687			1,731
TOTAL			\$2,713			\$2,999			\$3,120

Travel, Active Duty for Training: These funds are requested to provide for travel and per diem allowances for personnel to perform active duty training.

(Amounts in Thousands)

	FY 1987 Actual			FY 1988 Estimate			FY 1989 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer:									
	8,566	\$399.93	\$3,426	8,817	\$405.41	\$3,574	8,788	\$412.00	\$3,621
Enlisted:									
	51,783	\$200.25	\$10,372	53,164	\$203.53	\$10,820	55,144	\$207.50	\$11,442
				39					

Appropriation: Reserve Personnel, Air Force
 Budget Program: Unit and Individual Training
 Budget Activity 1B: Training, Pay Group B

FY 1989 Amended Estimate - \$54,329
 FY 1989 Change - \$45,078
 FY 1989 Initial Estimate - \$49,251
 FY 1988 Estimate - \$51,902
 FY 1987 Actual - \$47,652

Part I Purpose and Scope

This budget activity provides pay and allowances for Air Force Reserve officers and enlisted personnel not assigned to Reserve flying or mission support units, but who do have preassigned individual wartime mobilization assignments. These individuals are designated as Individual Mobilization Augmentees (IMAs) and perform their training with the organization to which they are assigned. These individuals are authorized 24 paid inactive duty drill periods each fiscal year and an annual active duty training tour of 12 to 14 days (exclusive of travel time). Included in the funds are basic pay, FICA, subsistence, quarters allowances, special and incentive pay, individual clothing and uniform allowances, travel, and retirement accrual.

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(in Thousands of Dollars)

Pay Group B

	Amount
FY 1988 Direct Program	
Increases:	
Pay Raises -----	+1,716
- FY 1989 pay raise of 4.3% beginning January 1989. (+1,566)	
- Annualization of FY 1988 pay raise of 2.0% beginning January 1988. (+150)	
Individual Mobilization Augmentee Strength Increase -----	+ 669
- Additional 161 average strength to build program toward wartime requirements. Wartime authorizations are now over 21,000 with funding requested for 13,018 (total IMA) average strength	
Employer's FICA Contribution -----	+ 409
- Annualization of FICA withholding applicable to Inactive Duty Training Pay effective January 1988.	
Price Increase -----	+ 85
- Price escalation of 3.8% for commercial transportation (+86)	
- Net increase in cost of clothing (+13)	
- Subsistence-in-kind price increase from \$3.78 to \$3.90 (+4)	
Total Increases	+2,879
Decreases:	
Change in Retired Pay Accrual Rate (26.1% to 25.7%) -----	- 142
Total Decrease	-142
FY 1989 Direct Program	\$54,320

Reserve Personnel, Air Force
Training, Pay Group 8 (continued)

Pay and Allowances Active Duty for Training: These funds provide pay and allowances for personnel attending active duty for training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, subsistence and basic allowance for quarters (BAQ), and special and incentive pay as authorized.

(Amounts in Thousands)

	FY 1987 Actual			FY 1988 Estimate			FY 1989 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
<u>Officers:</u>									
Average Strength	6,925			6,827			6,634		
Participation Rate	92.9%			93.2%			93.8%		
Paid Participants	6,433	\$2,013.84	\$12,935	6,303	\$2,236.50	\$14,231	6,223	\$2,310.60	\$14,379
<u>Enlisted:</u>									
Average Strength	4,814			4,907			5,261		
Participation Rate	83.4%			83.7%			85.8%		
Paid Participants	4,015	\$1,007.10	\$4,405	4,105	\$1,128.12	\$4,631	4,514	\$1,105.94	\$5,281

Basic Pay, Inactive Duty Training: These funds are requested to provide base pay for personnel attending inactive duty including unit training assemblies. The rate used in computing the requirement includes basic pay, retired pay accrual, and government's social security contributions.

(Amounts in Thousands)

	FY 1987 Actual			FY 1988 Estimate			FY 1989 Estimate		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
<u>Officers:</u>									
<u>Unit Training:</u>									
Average Strength	6,925			6,827			6,634		
Participant Rate	96.5%			96.9%			98.7%		
Paid Participants	6,683	\$3,110.81	\$20,700	6,615	\$3,351.46	\$22,170	6,548	\$3,508.30	\$22,972
<u>Enlisted:</u>									
<u>Unit Training:</u>									
Average Strength	4,814			4,907			5,261		
Participant Rate	86.7%			87.0%			88.8%		
Paid Participants	4,174	\$1,406.20	\$5,870	4,207	\$1,539.82	\$6,570	4,672	\$1,612.10	\$7,532

Reserve Personnel, Air Force
Training, Pay Group B (continued)

Subsistence of Enlisted Personnel: These funds are requested to provide for subsistence for enlisted personnel on active duty training and inactive duty training periods of eight hours or more in any one calendar day.

(Amounts in Thousands)

	FY 1987 Actual			FY 1988 Estimate			FY 1989 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Subsistence-in-Kind:</u>									
Active Duty Requirements:									
Total Enlisted Mandays	55,809			57,066			62,744		
Less Provided for Elsewhere									
on Monetary Allowance	55,438			56,688			62,328		
Total Enlisted to be Subsisted	371			378			416		
Percent Present	-0-			-0-			-0-		
TOTAL Active Duty Requirements	-0-	\$3.79	\$0	-0-	\$3.78	\$0	-0-	\$3.90	\$0
<u>Inactive Duty Periods of</u>									
Eight Hours or More:									
Total Entitled to be Subsisted	50,088			51,208			56,081		
Percent Present	52.2%			52.2%			52.2%		
TOTAL Inactive Duty Requirements	20,140	\$3.79	\$99	20,731	\$3.78	\$101	20,204	\$3.90	\$114
TOTAL Subsistence-in-Kind			\$99			\$101			\$114

Reserve Personnel, Air Force
Training, Pay Group B (continued)

Individual Clothing and Uniform Allowance: These funds will provide for the initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms and for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

(Amounts in Thousands)

	FY 1987 Actual			FY 1988 Estimate			FY 1989 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Officer:</u>									
Initial Uniform Allowance	125	\$200.00	\$25	123	\$200.00	\$25	119	\$200.00	\$24
Additional Uniform Allowance			38			37			30
TOTAL			\$63			\$62			\$60
<u>Enlisted:</u>									
Initial (Partial) Issue	433	\$306.00	\$132	441	\$317.32	\$140	473	\$329.36	\$156
Replacement Issue			110			120			167
TOTAL			\$242			\$260			\$343

Travel, Active Duty for Training: These funds are requested to provide for travel and per diem allowances for personnel to perform active duty training.

(Amounts in Thousands)

	FY 1987 Actual			FY 1988 Estimate			FY 1989 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Officer:</u>									
	6,433	\$388.50	\$2,499	6,363	\$408.50	\$2,600	6,223	\$414.91	\$2,561
<u>Enlisted:</u>									
	4,015	\$231.31	\$929	4,105	\$235.54	\$967	4,514	\$240.62	\$1,086

Appropriation: Reserve Personnel, Air Force
 Budget Program: Unit and Individual Training
 Budget Activity IF: Training, REP - Pay Group F

FY 1986 Amended Estimate - \$19,987
 FY 1986 Change - \$ -198
 FY 1986 Initial Estimate - \$20,185
 FY 1988 Estimate - \$19,270
 FY 1987 Actual - \$21,568

Part I Purpose and Scope

This budget activity provides for pay and allowances, including FICA, clothing, subsistence, travel and retirement accrual for enlisted personnel assigned to the non-prior service program. The purpose of this program is to recruit and train non-prior service personnel to fill specific unit vacancies not attainable from prior service enlisted sources. Individuals receive basic and technical training or on-the-job training, depending upon their aptitude and Air Force specialty.

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

	Amount
Pay Group F	
FY 1988 Direct Program	\$19,279
Increases:	
Pay Raises -----	+ 803
- FY 1989 pay raise of 4.3% beginning January 1989. (+492)	
- Annualization of FY 1988 pay raise of 2.0% beginning January 1988. (+111)	
Price Increase -----	+ 170
- Price escalation of 3.8% for commercial transportation (+66)	
- Net increase in cost of clothing (+40)	
- Subsistence-in-kind price increase from \$3.78 to \$3.90 (+35)	
Total Increases	+773
Decreases:	
Change in Retired Pay Accrual Rate (26.1% to 25.7%) -----	- 45
Total Decrease	- 45
FY 1989 Direct Program	\$19,987

Reserve Personnel, Air Force
Training, Pay Group F (continued)

Pay and Allowances, Active Duty for Training, Enlisted: These funds provide for pay and allowances of enlisted personnel attending initial active duty for training. The rates used in computing the requirements include basic pay, retired pay accrual, Government's Social Security contributions, subsistence and quarters allowances when authorized.

(Amounts in Thousands)

	FY 1987 Actual			FY 1988 Estimate			FY 1989 Estimate		
	Avg. No. Trainees	Rate	Amount	Avg. No. Trainees	Rate	Amount	Avg. No. Trainees	Rate	Amount

Enlisted:

4,188 \$4,153.79 \$17,390 3,570 \$4,247.20 \$15,163 3,570 \$4,403.67 \$15,721

Subsistence, Enlisted Personnel: These funds provide for subsistence-in-kind for enlisted personnel attending initial active duty training.

(Amounts in Thousands)

	FY 1987 Actual			FY 1988 Estimate			FY 1989 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount

Subsistence-in-Kind

Total Enlisted Workdays 515,160
Less Provided for Elsewhere 23,182
on Monetary Allowance 491,978
Tot Enlisted to be Subsisted 69.7%
Percent Present 69.7%
Total Subsistence-in-Kind 342,009

439,200 439,200
19,325 19,325
419,875 419,875
69.7% 69.7%
\$3.78 \$1,106 \$3.90 \$1,141

Reserve Personnel, Air Force Training, Pay Group 7 (continued)

Individual Clothing and Uniform Allowance. Enlisted: The funds requested will provide for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

(Amounts in Thousands)

	FY 1987 Actual		FY 1988 Estimate		FY 1989 Estimate	
	Number	Amount	Number	Amount	Number	Amount
Initial Issue - Male	2,047	\$349.38	1,945	\$399.83	1,945	\$415.02
Initial Issue - Female	1,009	\$479.79	958	\$527.50	958	\$547.55
TOTAL		\$1,109		\$1,283		\$1,332

Travel, Active Duty for Training, Enlisted: These funds provide for transportation for enlisted personnel to perform initial active duty training.

(Amounts in Thousands)

	FY 1987 Actual		FY 1988 Estimate		FY 1989 Estimate	
	Number	Amount	Number	Amount	Number	Amount
Enlisted:	7,523	\$225.08	7,401	\$233.41	7,401	\$242.28

Appropriation: Reserve Personnel, Air Force
 Budget Program: Unit and Individual Training
 Budget Activity IP: Training, Pay Group P

FY 1989 Amended Estimate - \$ 0
 FY 1989 Change - \$ 844
 FY 1989 Initial Estimate - \$ 844
 FY 1988 Estimate - \$ 85
 FY 1987 Actual - \$ 787

Part I Purpose and Scope

This budget activity provides for pay of enlisted personnel participating in multiple drill assemblies and/or weekend training up to 24 drills prior to entering initial active duty training.

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

	Pay Group P	Amount
FY 1988 Direct Program		\$85
Decreases:		
Program for paid inactive duty while awaiting initial active duty training is phased out	----- 85	-85
Total Decrease		\$0
FY 1989 Direct Program		

Reserve Personnel, Air Force
Training, Pay Group P (Continued)

Basic Pay, Inactive Duty for Training: These funds are requested to provide for pay of enlisted personnel attending inactive duty for training while awaiting initial active duty training. The rate used in computing requirements is based on basic pay and retired pay accrual.

(Amounts in Thousands)

	FY 1987 Actual		FY 1988 Estimate		FY 1989 Estimate	
	Assemblies	Rate	Assemblies	Rate	Assemblies	Rate
Enlisted:	16,800	\$25.51	\$429	1,296	\$27.05	\$35

Subsistence of Enlisted Personnel: The funds requested are to provide for subsistence for enlisted personnel participating in inactive duty periods of eight hours or more in any one calendar day.

(Amounts in Thousands)

	FY 1987 Actual		FY 1988 Estimate		FY 1989 Estimate	
	Number	Rate	Number	Rate	Number	Rate
Enlisted:	8,400	\$3.79	\$32	848	\$3.78	\$2

Individual Clothing and Uniform Allowances: The funds requested are to provide for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

(Amounts in Thousands)

	FY 1987 Actual		FY 1988 Estimate		FY 1989 Estimate	
	Number	Rate	Number	Rate	Number	Rate
Enlisted:	1,910	\$170.60	\$326	274	\$173.93	\$48

FY 1989 Amended Estimate - \$ 0
 FY 1989 Change - \$ 0
 FY 1989 Initial Estimate - \$ 0
 FY 1988 Estimate - \$ 0
 FY 1987 Actual - \$ 6

Appropriation: Reserve Personnel, Air Force
 Budget Program: Unit and Individual Training
 Budget Activity ID: Training, Pay Group D

Part 1 - Purpose and Scope

This budget activity provides for pay and allowances, including FICA, clothing, subsistence, travel and retirement accrual for the Air Force Reserve officers and enlisted personnel assigned to Pay Group D. These personnel are individuals who are assigned to Major Air Command Mobilization Augmentation positions, and are authorized 12 to 14 days paid active duty training each fiscal year. These Reservists will meet active force shortages during the early phase of war or general mobilization.

Reimbursable Requirements:

(Amounts in Thousands)

	FY 1987	FY 1988	FY 1989
Pay and Allowances	\$510	\$400	\$400

* Reimbursable requirements are in addition to funds requested for direct program requirements.

Reserve Personnel, Air Force
Training, Pay Group D (Continued)

Pay and Allowances, Active Duty for Training: These funds provide pay and allowances for personnel attending active duty for training. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, subsistence and basic allowance for quarters (BAQ), and special and incentive pay as authorized.

(Amounts in Thousands)

	FY 1987 Actual		FY 1988 Estimate		FY 1989 Estimate	
Number	Rate	Amount	Number	Rate	Amount	Rate

Officer:

Average Strength 2
Participation Rates 100.0%
Paid Participants 2 \$2,500.00 \$5

Enlisted:

Average Strength
Participation Rates
Paid Participants

Travel, Active Duty for Training: These funds are requested to provide for travel and per diem allowances for personnel to perform active duty training.

(Amounts in Thousands)

	FY 1987 Actual		FY 1988 Estimate		FY 1989 Estimate	
Number	Rate	Amount	Number	Rate	Amount	Rate

Officer:

2 \$360.02 \$1

Enlisted:

Appropriation: Reserve Personnel, Air Force
 Budget Program 2: Other Training and Support
 Budget Activity 2E: Mobilization Training

FY 1989 Amended Estimate - \$ 6.168
 FY 1989 Change - \$ -658
 FY 1989 Initial Estimate - \$ 0.828
 FY 1988 Estimate - \$ 4.134
 FY 1987 Actual - \$ 1.716

Purpose 1 - Purpose and Scope

The funds requested in this project are to provide for pay and allowances, including retired pay accrual, and travel of Air Force Reserve Selected Individual Ready Reserve personnel called to active duty as authorized for Screening; and, beginning in FY 1988, of health professionals completing advanced training in critical wartime specialties who agree to a commitment to serve in the Ready Reserve. This program establishes minimum annual training requirements for participation in both the Selected Reserve and Individual Ready Reserve (IRR) and requires an initial 30 days of active duty for training for those fulfilling their service commitment in the IRR.

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Mobilization Training

Amount
\$4,134

FY 1988 Direct Program

Increases:

Health Professions Training ----- + 1,792

- Provide a new source of medical personnel for Air Force Reserve. The program began in mid FY 1988. This is the full year impact of the program. The number of individuals training increase by 408 officers.

Pay Raises ----- + 209

- FY 1989 pay raise of 4.3% beginning January 1989. (+123)

- Annualization of FY 1988 pay raise of 2.0% beginning January 1988. (+86)

Individual Ready Reserve Mobilization Screening ----- + 30

- This program exercises the Air Force's ability to identify, recall and conduct processing of IRR personnel. The number of individual's to be screened increased by 42 officers.

Price Increase ----- + 22

- Price escalation of 3.8% for commercial transportation.

Total Increases

+2,053

Decreases:

Change in Retired Pay Accrual Rate (26.1% to 25.7%) ----- 19

Total Decrease

-19

FY 1989 Direct Program

\$6,168

Reserve Personnel, Air Force
Mobilization Training (Continued)

Pay and Allowances: These funds are requested to provide for pay and allowances for Selected Individual Ready Reserve members serving on active duty as authorized during the screening call-up of selected Individual Ready Reserve. The rates used in computing these requirements include basic pay, retired pay accrual, government's contribution for social security, subsistence and quarters allowances, and special and incentive pay, as authorized.

(Amount in Thousands)

	FY 1987 Actual			FY 1988 Estimate			FY 1989 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officers:	1,337	\$186.99	\$250	2,410	\$100.70	\$240	2,401	\$106.72	\$254
Enlisted:	12,478	\$98.05	\$1,231	22,581	\$100.11	\$2,261	22,581	\$103.61	\$2,340

Travel: These funds are requested to provide transportation and per diem costs for Selected Individual Ready Reserve members called to active duty during the screening call-up of Selected Individual Ready Reserve.

(Amount in Thousands)

	FY 1987 Actual			FY 1988 Estimate			FY 1989 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officers:	1,337	\$10.40	\$20	2,410	\$20.02	\$48	2,401	\$20.00	\$51
Enlisted:	12,478	\$16.76	\$209	22,581	\$17.26	\$390	22,581	\$17.79	\$402

Reserve Personnel, Air Force
Mobilization Training (Continued)

Pay and Allowances: These funds are requested to provide for pay and allowances for health professionals completing advanced training in critical wartime specialties who agree to a commitment in the Ready Reserve. The rates used in computing these requirements include basic pay, retired pay accrual, government's contribution for social security, subsistence and quarters allowances, and special and incentive pay, as authorized.

(Amount in Thousands)

Number	FY 1987 Actual		FY 1988 Estimate		FY 1989 Estimate	
	Rate	Amount	Number	Rate	Amount	Rate

Officers:

250	\$3,314.74	\$829	058	\$3,740.70	\$2,407
-----	------------	-------	-----	------------	---------

Travel: These funds are requested to provide transportation and per diem costs for health professionals completing advanced training in critical wartime specialties who agree to a commitment to serve in the Ready Reserve.

(Amount in Thousands)

Number	FY 1987 Actual		FY 1988 Estimate		FY 1989 Estimate	
	Rate	Amount	Number	Rate	Amount	Rate

Officers:

250	\$584.00	\$140	058	\$644.46	\$424
-----	----------	-------	-----	----------	-------

Appropriation: Reserve Personnel, Air Force
 Budget Program: Other Training and Support
 Budget Activity 2R: School Training

FY 1989 Amended Estimate - \$50,303
 FY 1989 Change - \$+1,050
 FY 1989 Initial Estimate - \$48,853
 FY 1988 Estimate - \$47,879
 FY 1987 Actual - \$46,392

Part I - Purpose and Scope

This budget activity provides for pay and allowances including FICA, subsistence, travel, per diem, and retirement accrual for the Air Force Reserve personnel performing tours of active duty for school attendance. The school program for the Air Force Reserve is designed to increase the mobilization potential and readiness of Reservists through training that cannot be achieved through other means at particular skill levels, but also to cross train in the related career fields. The courses vary from approximately 5 to 339 days in length. This includes the actual period of instruction plus travel time and leave accrued at the rate of 2 1/2 days per month for courses of 30 days or more. The courses are the same as those offered to the regular Air Force, and with minor exceptions, a Reservist may attend any course offered to members of the regular Air Force.

The school tours are programmed and budgeted in seven separate categories as follows:

- (1) Career Development Training
- (2) Initial Skill Acquisition Training
- (3) Officer Candidate School
- (4) Recruiter Training
- (5) Refresher and Proficiency Training
- (6) Undergraduate Pilot/Navigator Training
- (7) Unit Conversion Training

The following pages indicate the requirements of each of the seven categories and describe more precisely each category.

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

School Training

Amount
\$47,870

FY 1988 Direct Program

Increases:

Pay Raises ----- + 1,453

- FY 1989 pay raise of 4.3% beginning January 1989. (+1,292)
- Annualization of FY 1988 pay raise of 2.0% beginning January 1988. (+161)

C-5 Equipped Units ----- + 921

- Westover AFB, MA unit's growth (+5 aircraft) to its full complement of 14 C-5 aircraft and Kelly AFB, TX unit's growth (+1 aircraft) to its full complement of 15 aircraft plus annualization of costs for 13 aircraft added during FY 1988.

F-16 Units ----- + 411

- FY 1989 conversions from F-4D aircraft at Tinker AFB, OK (-24 F-4Ds, +18 F-16s) and Homestead AFB, FL (-16 F-4Ds, +18 F-16s).

KC-10 Associate Units ----- + 248

- Full-year impact of FY 1988 KC-10 maintenance manpower increase.

Civil Engineering Unit ----- + 244

- Activation of one additional Civil Engineering Squadron in West Virginia during FY 1989.

Price Increase ----- + 161

- Price escalation of 3.8% for commercial transportation (+153)
- Price escalation of 3.4% for VHA (+8)

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

School Training

	Amount
Increases: (Continued)	
Aeromedical Evacuation Unit -----	81
- Continuation of medical personnel build to meet wartime requirements.	
C-5 Associate Unit -----	72
- Growth in aircrew and maintenance personnel due to three additional aircraft in FY 1988.	
Combat Logistics Support Squadron (CLSS) -----	70
- Annualization of FY 1988 strength increase.	
Aerial Port Unit -----	58
- Annualization of FY 1988 strength increase.	
Other -----	4
Total Increases	383
Decreases:	
F-4 Units -----	317
- Conversion to F-16 aircraft at Homestead AFB, FL (-18 F-4Ds, +18 F-16As) and Tinker AFB, OK (-24 F-4Ds, +18 F-16As).	
C-130 Units -----	317
- Reduction of four C-130B aircraft at Peterson AFB, CO and conversion of General Billy Mitchell Field, WI unit from C-130A to C-130R aircraft.	
	+3,321

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

School Training

Amount

Decreases: (Continued)

Change in Retired Pay Accrual Rate (26.1% to 25.7%) -----	97
AC-130 Unit -----	40
- Reduction of one (1) AC-130A aircraft at Duke Field, FL to backup aircraft inventory.	40
Aerospace Rescue and Recovery Squadrons (ARRS) -----	
- Reduction of one (1) HC-130 aircraft at Portland IAP, OR and one (1) H-3 helicopter at Homestead AFB, FL to backup aircraft inventory.	40
Reduction in number of Individual Mobilization Augmentees receiving formal school training -----	40

Total Decrease

-897

FY 1989 Direct Program

\$50,303

Reserve Personnel, Air Force
School Training (Continued)

Career Development Training: Consists of Professional Military Education (PME) courses. These courses vary in length from one and two week seminars at Air University and the National Defense University to a full academic year in resident courses such as the senior service schools. The level of training remains fairly constant in this category. Experience has dictated greater reliance on formal schools, rather than correspondence courses and OJT for these specialties.

(Amount in Thousands)

	FY 1987 Actual				FY 1988 Estimate				FY 1989 Estimate						
	Partic- ipants	Length (Avg)	Work- days	Rate (Avg)	Amount	Partic- ipants	Length (Avg)	Work- days	Rate (Avg)	Amount	Partic- ipants	Length (Avg)	Work- days	Rate (Avg)	Amount
Officers	515	26.1	13,454	\$143.43	\$1,930	521	26.1	13,595	\$145.92	\$1,984	512	26.1	13,363	\$150.39	\$2,010
Enlisted	424	12.8	5,428	84.55	459	428	12.8	5,483	86.13	472	441	12.8	5,647	88.83	502
Subtotal	939		18,882		\$2,389	949		19,078		\$2,456	953		19,010		\$2,512

Initial Skill Acquisition Training: Provides initial technical training in other than aircrew skills. It includes initial skill training of officers and enlisted personnel and retraining of officers and enlisted personnel into another military occupational field. The training is conducted primarily in Air Training Command schools for both active force and Reserve students. Many of these courses are self-paced. Specific course selection and length of training are tailored to the individual's previous experience. Courses vary in length from two weeks to eight months. The level of training in this category is determined by actual and projected vacancies in critical skills. Many of the replacements now and in the future will be prior service enlistees who will retrain into a different Air Force specialty.

(Amount in Thousands)

	FY 1987 Actual				FY 1988 Estimate				FY 1989 Estimate						
	Partic- ipants	Length (Avg)	Work- days	Rate (Avg)	Amount	Partic- ipants	Length (Avg)	Work- days	Rate (Avg)	Amount	Partic- ipants	Length (Avg)	Work- days	Rate (Avg)	Amount
Officers	340	31.7	10,784	\$142.56	\$ 1,537	340	32.3	10,982	\$144.91	\$ 1,591	338	34.0	11,492	\$149.16	\$ 1,714
Enlisted	2,187	58.8	128,585	74.63	9,596	2,188	59.4	129,870	75.89	9,856	2,222	60.2	133,766	78.10	10,450
Subtotal	2,527		139,369		\$11,133	2,528		140,852		\$11,447	2,560		144,258		\$12,173

Reserve Personnel, Air Force
School Training (Continued)

Officer Candidate School: Officer Training School (OTS) provides a 12 week course of precommissioning training for selected enlisted personnel. Upon successful completion, students are tendered appointments as 2nd Lieutenants, Air Force Reserve, for an indefinite term. Noncommissioned applicants for UPT and UNT must complete this course and receive a commission prior to entry into UPT or UNT. The level of this training is determined by the phasing of entries into UPT and UNT. Also included is a program to improve the officer training in nonrated, non-professional company grade officer positions. It provides an avenue for qualified enlisted personnel to obtain a commission and advance to officer positions.

(Amount in Thousands)

	FY 1987 Actual				FY 1988 Estimate				FY 1989 Estimate						
	Tour		Tour		Tour		Tour		Tour		Tour				
	Partic- ipants	Length (Avg)	Work- days	Rate (Avg)	Partic- ipants	Length (Avg)	Work- days	Rate (Avg)	Partic- ipants	Length (Avg)	Work- days	Rate (Avg)			
Enlisted	70	84.2	5,897	\$68.92	\$406	79	84.7	6,670	\$69.57	\$465	79	84.7	6,690	\$72.16	\$483

Recruiter Training: Provides for the training of carefully selected Air Force Reserve enlisted personnel to enhance their capabilities in recruiting. These personnel are assigned directly to the Air Force Reserve recruiting program. Courses are conducted by Air Training Command and are of four weeks duration.

(Amount in Thousands)

	FY 1987 Actual				FY 1988 Estimate				FY 1989 Estimate						
	Tour				Tour				Tour						
	Partic- ipants	Length (Avg)	Work- days	Rate (Avg)	Partic- ipants	Length (Avg)	Work- days	Rate (Avg)	Partic- ipants	Length (Avg)	Work- days	Rate (Avg)	Amount		
Enlisted	72	23.8	1,714	\$78.67	\$135	78	23.8	1,855	\$80.11	\$149	79	23.8	1,880	\$82.58	\$155

Reserve Personnel, Air Force
School Training (Continued)

Refresher and Proficiency Training: Provides that training necessary to attain the required level of proficiency in the specific military specialty for which a member has been initially qualified. It includes advanced technical training in non-aircrew skills, on-the-job training for OTS graduates, and qualification training for aircrew members in specific aircraft. Also included are training for flight medical personnel, instructor pilot courses, and survival training required for all Air Force personnel. Length of training depends on the individual's prior qualifications. The longest technical training course is of 10 weeks duration; the shortest, one week. The longest aircrew course is the 26 week TAC Operation Training Course; the shortest, Water Survival Training for four days.

(Amount in Thousands)

	FY 1987 Actual				FY 1988 Estimate				FY 1989 Estimate			
	Tour				Tour				Tour			
	Partic- ipants	Length (Avg)	Work- days	Rate (Avg)	Partic- ipants	Length (Avg)	Work- days	Rate (Avg)	Partic- ipants	Length (Avg)	Work- days	Rate (Avg)
Officers	9,404	8.0	67,235	\$154.68	8,464	8.0	67,712	\$157.50	8,361	8.2	68,560	\$161.96
Enlisted	13,200	17.1	225,720	81.36	13,364	17.2	227,853	82.80	13,430	17.4	233,684	85.26
Subtotal	21,604		292,955		28,764	21.711	295,565		21,791		302,244	

Undergraduate Pilot/Navigator Training: Authorized only for commissioned officers in the Air Force. Only undergraduate programs are included here. These produce rated pilots and rated navigators. Graduates proceed to combat crew training for the particular aircraft and missions to which they will be assigned. The basic Undergraduate Pilot Training (UPT) course is of approximately 49 weeks duration; and Undergraduate Navigator Training (UNT), 33 weeks. Variations in levels of training are based upon phasing of entries to meet programmed production.

(Amount in Thousands)

	FY 1987 Actual				FY 1988 Estimate				FY 1989 Estimate			
	Tour				Tour				Tour			
	Partic- ipants	Length (Avg)	Work- days	Rate (Avg)	Partic- ipants	Length (Avg)	Work- days	Rate (Avg)	Partic- ipants	Length (Avg)	Work- days	Rate (Avg)
Officers	69	297.3	20,914	\$86.23	74	296.7	21,955	\$89.71	74	296.7	21,955	\$92.55
												\$2,032

Reserve Personnel, Air Force
School Training (Continued)

Unit Conversion Training: Provides that training required as a result of a change in the type of unit, a change in unit mission, or new equipment. Most of this training is for aircrew personnel. Some advanced technical training is included for non-aircrew personnel occasioned by the change in equipment or mission.

(Amount in Thousands)

	FY 1987 Actual				FY 1988 Estimate				FY 1989 Estimate			
	Partic- ipants	Length (Avg)	Work- days	Rate (Avg)	Partic- ipants	Length (Avg)	Work- days	Rate (Avg)	Partic- ipants	Length (Avg)	Work- days	Rate (Avg)
Officers	332	22.6	7,512	\$144.20	337	22.8	7,692	\$146.65	330	22.9	7,557	\$151.13
Enlisted	246	38.1	9,371	76.13	247	38.3	9,464	77.44	253	38.5	9,748	79.80
Subtotal	578		16,883		584		17,156		583		17,305	
												\$1,920

FY 1989 Amended Estimate - \$80,866
 FY 1989 Change - \$+3,510
 FY 1989 Initial Estimate - \$77,147
 FY 1988 Estimate - \$77,690
 FY 1987 Actual - \$75,786

Appropriation: Reserve Personnel, Air Force
 Budget Program: Other Training and Support
 Budget Activity 2S: Special Training

Part I - Purpose and Scope

This budget activity provides for pay and allowances including FICA, subsistence, travel, per diem and retirement accrual for Selected Air Force Reserve officers and enlisted personnel who will perform tours of paid active duty other than those covered by Pay Groups A, B, D, F, P and School Training. Tours include Strategic Air Command Alerts, JCS Exercises, USAR Mission Support Conversions, Recruiting and other special training necessary to improve combat proficiency and to increase mobilization readiness of Air Force Reserve units.

The special tours are programmed and budgeted in eight separate categories as follows:

- (1) Competitive Events
- (2) Command/Staff Supervision
- (3) Exercises
- (4) Management Support
- (5) Operational Training
- (6) Recruiting/Retention
- (7) Service Mission/Mission Support
- (8) Unit Conversion Training

The following pages indicate the requirements in each of the eight categories and more precisely describe each category.

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Special Training

Amount
\$77,800

FY 1988 Direct Program

Increases:

Pay Raises ----- + 2,380

- FY 1989 pay raise of 4.3% beginning January 1989. (+2,171)
- Annualization of FY 1988 pay raise of 2.0% beginning January 1988. (+209)

C-5 Equipped Units ----- + 569

- Westover AFB, MA unit's growth (+5 aircraft) to its full complement of 14 C-5 aircraft and Kelly AFB, TX unit's growth (+1 aircraft) to its full complement of 15 aircraft plus annualization of costs for 13 aircraft added during FY 1988.

F-16 Units ----- + 479

- FY 1989 conversions from F-4D aircraft at Tinker AFB, OK (-24 F-4Ds, +18 F-16s) and Homestead AFB, FL (-18 F-4Ds, +18 F-16s).

KC-10 Associate Units ----- + 280

- Full-year impact of FY 1988 KC-10 maintenance manpower increase.

Price Increase ----- + 279

- Price escalation of 3.8% for commercial transportation.

Civil Engineering Unit ----- + 254

- Activation of one additional Civil Engineering Squadron in West Virginia during FY 1989.

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Special Training

Amount

Increases: (Continued)

Aeromedical Evacuation Unit ----- + 96

- Continuation of medical personnel build to meet wartime requirements.

C-5 Associate Unit ----- + 85

- Growth in aircrew and maintenance personnel due to three additional aircraft in FY 1989.

Combat Logistics Support Squadron (CLSS) ----- + 70

- Annualization of FY 1988 strength increase.

Aerial Port Unit ----- + 68

- Annualization of FY 1988 strength increase.

Other ----- + 1

Total Increases

+4,567

Decreases:

C-130 Units ----- - 573

- Reduction of four C-130B aircraft at Peterson AFB, CO and conversion of General Billy Mitchell Field, WI unit from C-130A to C-130H aircraft.

F-4 Units ----- - 542

- Conversion to F-16 aircraft at Homestead AFB, FL (-18 F-4Ds, +18 F-16As) and Tinker AFB, OK (-24 F4Ds, +18 F-16As).

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Special Training

Amount

Decreases: (Continued)

Reduction in number of Individual Mobilization Augmentees receiving additional training ----- 209

Change in Retired Pay Accrual Rate (26.1% to 25.7%) ----- 158

AC-130 Unit ----- 61

- Reduction of one (1) AC-130A aircraft at Duke Field, FL to backup aircraft inventory.

Aerospace Rescue and Recovery Squadrons (ARRS) ----- 57

- Reduction of one (1) HC-130 aircraft at Portland IAP, OR and one (1) H-3 helicopter at Homestead AFB, FL to backup aircraft inventory.

Total Decrease

-1,600

FY 1989 Direct Program

\$80,600

Reserve Personnel, Air Force
Special Training (Continued)

Competitive Events: These tours provide for Air Force Reserve participation in the annual Congress of the Interallied Confederation of Reserve Officers (CIOR), a semi-official Reserve organization which cooperates with and supports the policies of the North Atlantic Treaty Organization (NATO). Each year, the CIOR holds an annual Congress in one of the NATO countries and, in conjunction, a series of military pentathlon-type competitions are held involving Reserve officer teams from member nations as part of the Congress' activities. The competition consists of a running obstacle course (300 meters and 50 obstacles), a swimming obstacle course (50 meters and four obstacles in utility uniform), shooting (rifle, pistol, and submachine gun), and orienteering (10-14 kilometer land navigation course using map, compass and visual orientation).

(Amount in Thousands)

	FY 1987 Actual				FY 1988 Estimate				FY 1989 Estimate						
	Partic- ipants	Length (Avg)	Work- days	Rate (Avg)	Amount	Partic- ipants	Length (Avg)	Work- days	Rate (Avg)	Amount	Partic- ipants	Length (Avg)	Work- days	Rate (Avg)	Amount
Officers	7	48.4	339	\$175.56	\$60	6	50.0	300	\$178.75	\$54	6	50.0	300	\$184.25	\$55
Enlisted	2	57.0	114	89.78	10	2	50.0	100	91.48	9	2	50.0	100	94.44	9
Subtotal	9		453		\$70	8		400		\$63	8		400		\$64

Command/Staff Supervision: These tours provide for inspection and staff assistance visits made by higher headquarters to subordinate units. The effectiveness of training and the units capability to respond to wartime tasking is evaluated and compliance with directives is checked. These tours also enable newly assigned personnel to become acquainted with their new positions.

(Amount in Thousands)

	FY 1987 Actual				FY 1988 Estimate				FY 1989 Estimate						
	Tour		Tour		Tour		Tour								
	Partic- ipants	Length (Avg)	Work- days	Rate (Avg)	Amount	Partic- ipants	Length (Avg)	Work- days	Rate (Avg)	Amount	Partic- ipants	Length (Avg)	Work- days	Rate (Avg)	Amount
Officers	3,223	3.5	11,281	\$193.33	\$2,181	3,231	3.5	11,310	\$197.01	\$2,228	3,199	3.5	11,198	\$203.18	\$2,275
Enlisted	2,228	3.4	7,576	98.53	754	2,240	3.4	7,647	101.43	776	2,280	3.4	7,786	104.75	816
Subtotal	5,451		18,857		\$2,935	5,480		18,957		\$3,004	5,489		18,982		\$3,091

Reserve Personnel, Air Force
Special Training (Continued)

Exercises: These tours provide for Air Force Reserve participation in joint training exercises. The Reserve members are integrated with the active forces and provide required expertise. The Reserve personnel may function in command positions as aircrew members or as specialists in any field.

(Amount in Thousands)

	FY 1987 Actual				FY 1988 Estimate				FY 1989 Estimate						
	Tour		Tour		Tour		Tour		Tour		Tour				
	Partic- ipants	Length (Avg)	Work- days	Rate (Avg)	Partic- ipants	Length (Avg)	Work- days	Rate (Avg)	Partic- ipants	Length (Avg)	Work- days	Rate (Avg)			
Officers	2,630	6.6	17,360	\$184.39	\$3,201	2,637	6.6	17,406	\$187.79	\$3,260	2,616	6.6	17,265	\$193.61	\$3,343
Enlisted	3,384	9.7	32,827	92.79	3,046	3,416	9.7	33,137	94.49	3,131	3,478	9.7	33,739	97.57	3,292
Subtotal	6,014		50,187		\$6,247	6,053		50,543		\$6,400	6,094		51,004		\$6,635

Management Support: These tours provide for day to day planning and supervision of Reserve training functions. Examples include the writing and coordinating of plans for exercises and training assemblies, development of Reserve policies and programs and retraining of obligated Reserve members who do not participate satisfactorily.

(Amount in Thousands)

	FY 1987 Actual				FY 1988 Estimate				FY 1989 Estimate						
	Tour				Tour				Tour						
	Partic- ipants	Length (Avg)	Work- days	Rate (Avg)	Partic- ipants	Length (Avg)	Work- days	Rate (Avg)	Partic- ipants	Length (Avg)	Work- days	Rate (Avg)	Amount		
Officers	9,942	2.8	27,838	\$108.11	\$5,515	9,968	2.8	27,911	\$201.93	\$5,636	9,892	2.8	27,687	\$208.24	\$5,768
Enlisted	26,954	2.3	61,996	104.40	6,478	27,209	2.3	62,580	106.54	6,667	27,703	2.3	63,718	110.04	7,011
Subtotal	36,896		89,834		\$11,993	37,177		90,491		\$12,303	37,595		91,415		\$12,779

Reserve Personnel, Air Force
Special Training (Continued)

Operational Training: These tours provide training directly related to the members probable wartime tasking. Examples include airborne support trainin during which aircrew members drop Army paratroopers, aircraft maintenance training, aircrew flight and ground training, civil defense and natural disaster training, aircraft ferrying, and loadmaster and aerial port training involving loading of aircraft and operation of high density cargo handling facilities. Training is normally of short duration approximating five days or less.

(Amount in Thousands)

	FY 1987 Actual				FY 1988 Estimate				FY 1989 Estimate			
	Partic- ipants	Length (Avg)	Work- days	Rate (Avg)	Amount	Partic- ipants	Length (Avg)	Work- days	Rate (Avg)	Amount	Partic- ipants	Length (Avg)
Officers	32,789	3.0	98,397	\$106.53	\$10,338	32,890	3.0	98,871	\$200.29	\$10,763	32,835	3.0
Enlisted	53,830	3.6	193,821	98.96	19,181	54,124	3.6	194,847	100.84	19,848	55,107	3.6
Subtotal	86,638		292,218		\$38,519	87,014		293,518		\$39,411	87,742	
											296,200	
												\$40,880

Recruiting/Retention: These tours permit the Air Force Reserve to man a recruiting force to maintain the strength authorized by Congress. It allows individual members with definitive skills to visit schools, separation centers, and, prior service personnel at home and public functions to discuss the advantages and benefits inherent in the Air Force Reserve mission.

(Amount in Thousands)

	FY 1987 Actual				FY 1988 Estimate				FY 1989 Estimate			
	Partic- ipants	Length (Avg)	Work- days	Rate (Avg)	Amount	Partic- ipants	Length (Avg)	Work- days	Rate (Avg)	Amount	Partic- ipants	Length (Avg)
Officers	5	42.4	212	\$175.76	\$ 37	5	49.0	245	\$178.79	\$ 44	5	49.0
Enlisted	46	95.4	4,300	89.52	393	56	97.2	5,444	91.12	406	50	98.3
Subtotal	51		4,602		\$430	61		5,689		\$540	61	
											5,750	
												\$563

Service Mission/Mission Support: These tours provide for direct Reserve support of the active military forces. Included are the SOUTHCOM Rotation KC-135 alerts, the WC-130 weather mission and project training which covers other projects to be performed for the active force in a training status.

	FY 1987 Actual				FY 1988 Estimate				FY 1989 Estimate						
	Tour		Rate (Avg)	Partic- ipants	Tour		Rate (Avg)	Partic- ipants	Tour		Rate (Avg)	Partic- ipants			
Length (Avg)	Work- days	Length (Avg)			Work- days	Length (Avg)			Work- days	Length (Avg)			Work- days		
Officers	2,931	6.1	17,877	\$185.21	\$ 3,311	2,938	6.1	17,923	\$188.64	\$ 3,381	2,910	6.1	17,787	\$194.49	\$ 3,459
Enlisted	10,340	7.9	81,680	93.63	7,049	10,438	7.9	82,461	95.34	7,862	10,028	7.9	83,958	98.45	8,266
Subtotal	13,271		99,557		\$10,960	13,376		100,384		\$11,243	13,944		101,745		\$11,728

Unit Conversion Training: These tours provide for additional training of Reserve personnel due to unit aircraft conversions or other mission changes.

FY 1987 Actual			FY 1988 Estimate				FY 1989 Estimate								
	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount	Partic- ipants	Tour Length (Avg)	Work- days	Rate (Avg)	Amount
Officers	3,033	2.9	8,796	\$197.25	\$1,735	3,041	2.9	8,819	\$201.08	\$1,773	3,017	2.9	8,749	\$207.37	\$1,814
Enlisted	8,982	3.2	28,742	100.18	2,879	9,067	3.2	29,013	102.10	2,962	9,231	3.2	29,540	105.44	3,115
Subtotal	12,015		37,538		\$4,614	12,108		37,832		\$4,735	12,248		38,289		\$4,929

Appropriation: Reserve Personnel, Air Force
 Budget Program 2: Other Training and Support
 Budget Activity 2T: Administration and Support

FY 1989 Amended Estimate - \$48,332
 FY 1989 Change - \$-2,873
 FY 1989 Initial Estimate - \$51,205
 FY 1988 Estimate - \$44,464
 FY 1987 Actual - \$38,033

Part I - Purpose and Scope

The funds requested in this project are to provide for pay and allowances, uniforms and permanent change of station travel of Air Force Reserve personnel called to extended active duty as authorized by Sections 265, 672/678, 8019, and 8033, Title 10, U.S.C. and for other purposes.

Funds are also requested to provide death gratuity payments to beneficiaries of Air Force Reserve personnel who die while participating in or as a result of injury received or disease contracted while participating in active or inactive duty training; for pay and allowances during period of disability and hospitalization to members of the Air Force Reserve who suffer injury or contract disease in line of duty while participating in active or inactive duty training; for payment of a stipend to health professionals completing advanced training in critical wartime specialties who agree to a commitment to serve in the Ready Reserve; and, for payment of incentives to personnel in selected skill categories.

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Administration and Support

Amount
\$44,404

FY 1988 Direct Program

Increases:

Pay Raises ----- + 1,979

- FY 1988 pay raise of 4.3% beginning January 1988. (+1,249)
- Annualization of FY 1988 pay raise of 2.0% beginning January 1988. (+730)

Full Time Active Duty Program Increase ----- + 1,372

- Increase of 19 recruiters and ten 205 officer average strength.

PCS Travel ----- + 872

- An increase of 88 people scheduled to PCS this fiscal year. Travel constraints delayed PCS from prior years.

Reserve Incentives ----- + 718

- Bonus increases are needed to recruit high skill personnel for such fields as munition loading, maintenance and airframe repair and medical personnel. Anniversary payments from prior years bonus participants continue to increase current year requirements.

Other Administrative Support Programs ----- + 118

- Disability and Hospitalization (+15)
- Death Gratuities (+48)
- Health Professions Stipend Program (+55)

VHA ----- + 95

- Increase in the number of full time active duty people who qualify for VHA.

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Administration and Support

Amount

Increases: (Continued)

Price Increase ----- + 76

- Price escalation of 3.8% for commercial transportation (+47)
- Net increase in cost of clothing (+2)
- Housing costs growth of 3.4% for VHA (+27)

Annualization of FY 1988 FICA rate change from 7.15% to 7.51% ----- + 16

Total Increases

+5,246

Decreases:

Full Time Active Duty Program ----- - 1,186

- Reduction of 12 Base Individual Mobilization Augmentee Administrators.

Change in Retired Pay Accrual Rate (51.2% to 50.2% for full-time and 30.1% to 25.7% for part time) ----- - 192

Total Decrease

-1,378

FY 1989 Direct Program

\$48,332

Reserve Personnel, Air Force
Administration and Support (Continued)

Reserve Component Personnel on Extended Tours of Active Duty

Section 205: Participation of Reserve officers in preparation and administration of Reserve Affairs. Provides that within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve components on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those reserve components. While so serving, such an officer is an additional member of any staff with which he is serving.

	FY 1987 Actual		FY 1988 Estimate		FY 1989 Estimate		FY 1990 Estimate	
	Begin	End	Begin	End	Begin	End	Begin	End
Officers	146	154	155	176	176	176	178	178

Section 8019: Provides for the appointment of the Chief of Air Force Reserve.

Officers	1	1	1	1	1	1	1	1
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Section 8033: Participation of Reserve officers in the policies and regulations for Government of Reserve Components of the Air Force. Provides for officers of the Air National Guard of the United States and the Air Force Reserve to be placed on duty with the Air Staff to participate in the formulation of policies and regulations directly affecting those Reserve components, one-half of whom will be from each component. These officers shall be considered as additional members of the Air Staff while on that duty.

Officers	6	6	6	6	6	6	6	6
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Section 672/678: Full-Time Tours Provides for officer and enlisted members serving on full-time tours under Section 672(d) and 678 of Title 10, U.S.C.

Air Force Military Training Center: The individual is the Air Force Reserve liaison with the Air Force Military Training Center at Lackland AFB, TX. He provides assistance and guidance to new Reserve recruits entering basic training at Lackland AFB.

Enlisted	1	1	1	1	1	1	1	1
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Headquarters, AF Reserve: Provides for Reserve enlisted personnel to assist and advise in the development and administration of policies and procedures for Reserve operation unit programs at Headquarters, Air Force Reserve, Robins AFB, GA

Enlisted	47	46	45	44	44	44	45	45
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Section 672/678: Full-Time Tours (Continued)

	FY 1987 Actual	FY 1989 Estimate	FY 1989 Estimate	FY 1980 Estimate
	Average	End	Average	End
<u>Air Reserve Personnel Center:</u> Provides for Reserve enlisted personnel to assist and advise in the development and administration of policies and procedures for Reserve personnel programs at the Air Reserve Personnel Center, Lowry AFB, CO.				
Enlisted	27	26	26	26
				27
				27
<u>Air Force Military Personnel Center:</u> Provides for Reserve enlisted personnel to assist and advise in the development and administration of policies and procedures for Reserve personnel programs at the Military Personnel Center, Randolph AFB, TX.				
Enlisted	2	2	2	2
				2
<u>Personnel Programs:</u> Provides for Reserve enlisted Personnel Supervisors and Technicians at AFSC, ATC, APW, AFIS, ESC, HAF, MPF, SAC, SPC, and AFOSI to assist and advise in the development and administration of Reserve enlisted programs.				
Enlisted	14	12	11	11
				11
<u>Air Force Inspection and Safety Center:</u> Provides for Reserve Enlisted Medical Administrative personnel to advise and to inspect the Air Force Reserve Medical Units.				
Enlisted	2	2	2	2
				2
<u>Base Individual Mobilization Augmentee Administrators:</u> Provides for Reserve enlisted personnel to assist and advise in the administration of Reserve personnel administered by the active duty CBFos.				
Enlisted	49	47	46	39
				0
<u>Recruiting:</u> Provides for a full time Reserve recruiting force to enable attainment of programmed strength objectives.				
Officers	15	15	15	17
Enlisted	302	315	332	337
				337
TOTAL Officers	15	15	17	17
TOTAL Enlisted	444	452	444	426
072/078 Program	459	467	461	443
				78

Pay and Allowances. These funds are requested to provide for pay and allowances for personnel serving on active duty as authorized by Sections 672 and 678 of title 10, U.S.C. The rates used in computing these requirements include basic pay, retired pay accrual, 3025, 8019, 8033, 8036, 8037, 8038, 8039, 8040, 8041, 8042, 8043, 8044, 8045, 8046, 8047, 8048, 8049, 8050, 8051, 8052, 8053, 8054, 8055, 8056, 8057, 8058, 8059, 8060, 8061, 8062, 8063, 8064, 8065, 8066, 8067, 8068, 8069, 8070, 8071, 8072, 8073, 8074, 8075, 8076, 8077, 8078, 8079, 8080, 8081, 8082, 8083, 8084, 8085, 8086, 8087, 8088, 8089, 8090, 8091, 8092, 8093, 8094, 8095, 8096, 8097, 8098, 8099, 8100, 8101, 8102, 8103, 8104, 8105, 8106, 8107, 8108, 8109, 8110, 8111, 8112, 8113, 8114, 8115, 8116, 8117, 8118, 8119, 8120, 8121, 8122, 8123, 8124, 8125, 8126, 8127, 8128, 8129, 8130, 8131, 8132, 8133, 8134, 8135, 8136, 8137, 8138, 8139, 8140, 8141, 8142, 8143, 8144, 8145, 8146, 8147, 8148, 8149, 8150, 8151, 8152, 8153, 8154, 8155, 8156, 8157, 8158, 8159, 8160, 8161, 8162, 8163, 8164, 8165, 8166, 8167, 8168, 8169, 8170, 8171, 8172, 8173, 8174, 8175, 8176, 8177, 8178, 8179, 8180, 8181, 8182, 8183, 8184, 8185, 8186, 8187, 8188, 8189, 8190, 8191, 8192, 8193, 8194, 8195, 8196, 8197, 8198, 8199, 8200, 8201, 8202, 8203, 8204, 8205, 8206, 8207, 8208, 8209, 8210, 8211, 8212, 8213, 8214, 8215, 8216, 8217, 8218, 8219, 8220, 8221, 8222, 8223, 8224, 8225, 8226, 8227, 8228, 8229, 8230, 8231, 8232, 8233, 8234, 8235, 8236, 8237, 8238, 8239, 8240, 8241, 8242, 8243, 8244, 8245, 8246, 8247, 8248, 8249, 8250, 8251, 8252, 8253, 8254, 8255, 8256, 8257, 8258, 8259, 8260, 8261, 8262, 8263, 8264, 8265, 8266, 8267, 8268, 8269, 8270, 8271, 8272, 8273, 8274, 8275, 8276, 8277, 8278, 8279, 8280, 8281, 8282, 8283, 8284, 8285, 8286, 8287, 8288, 8289, 8290, 8291, 8292, 8293, 8294, 8295, 8296, 8297, 8298, 8299, 8300, 8301, 8302, 8303, 8304, 8305, 8306, 8307, 8308, 8309, 8310, 8311, 8312, 8313, 8314, 8315, 8316, 8317, 8318, 8319, 8320, 8321, 8322, 8323, 8324, 8325, 8326, 8327, 8328, 8329, 8330, 8331, 8332, 8333, 8334, 8335, 8336, 8337, 8338, 8339, 8340, 8341, 8342, 8343, 8344, 8345, 8346, 8347, 8348, 8349, 8350, 8351, 8352, 8353, 8354, 8355, 8356, 8357, 8358, 8359, 8360, 8361, 8362, 8363, 8364, 8365, 8366, 8367, 8368, 8369, 8370, 8371, 8372, 8373, 8374, 8375, 8376, 8377, 8378, 8379, 8380, 8381, 8382, 8383, 8384, 8385, 8386, 8387, 8388, 8389, 8390, 8391, 8392, 8393, 8394, 8395, 8396, 8397, 8398, 8399, 8400, 8401, 8402, 8403, 8404, 8405, 8406, 8407, 8408, 8409, 8410, 8411, 8412, 8413, 8414, 8415, 8416, 8417, 8418, 8419, 8420, 8421, 8422, 8423, 8424, 8425, 8426, 8427, 8428, 8429, 8430, 8431, 8432, 8433, 8434, 8435, 8436, 8437, 8438, 8439, 8440, 8441, 8442, 8443, 8444, 8445, 8446, 8447, 8448, 8449, 8450, 8451, 8452, 8453, 8454, 8455, 8456, 8457, 8458, 8459, 8460, 8461, 8462, 8463, 8464, 8465, 8466, 8467, 8468, 8469, 8470, 8471, 8472, 8473, 8474, 8475, 8476, 8477, 8478, 8479, 8480, 8481, 8482, 8483, 8484, 8485, 8486, 8487, 8488, 8489, 8490, 8491, 8492, 8493, 8494, 8495, 8496, 8497, 8498, 8499, 8500, 8501, 8502, 8503, 8504, 8505, 8506, 8507, 8508, 8509, 8510, 8511, 8512, 8513, 8514, 8515, 8516, 8517, 8518, 8519, 8520, 8521, 8522, 8523, 8524, 8525, 8526, 8527, 8528, 8529, 8530, 8531, 8532, 8533, 8534, 8535, 8536, 8537, 8538, 8539, 8540, 8541, 8542, 8543, 8544, 8545, 8546, 8547, 8548, 8549, 8550, 8551, 8552, 8553, 8554, 8555, 8556, 8557, 8558, 8559, 8560, 8561, 8562, 8563, 8564, 8565, 8566, 8567, 8568, 8569, 8570, 8571, 8572, 8573, 8574, 8575, 8576, 8577, 8578, 8579, 8580, 8581, 8582, 8583, 8584, 8585, 8586, 8587, 8588, 8589, 8590, 8591, 8592, 8593, 8594, 8595, 8596, 8597, 8598, 8599, 8600, 8601, 8602, 8603, 8604, 8605, 8606, 8607, 8608, 8609, 8610, 8611, 8612, 8613, 8614, 8615, 8616, 8617, 8618, 8619, 8620, 8621, 8622, 8623, 8624, 8625, 8626, 8627, 8628, 8629, 8630, 8631, 8632, 8633, 8634, 8635, 8636, 8637, 8638, 8639, 8640, 8641, 8642, 8643, 8644, 8645, 8646, 8647, 8648, 8649, 8650, 8651, 8652, 8653, 8654, 8655, 8656, 8657, 8658, 8659, 8660, 8661, 8662, 8663, 8664, 8665, 8666, 8667, 8668, 8669, 8670, 8671, 8672, 8673, 8674, 8675, 8676, 8677, 8678, 8679, 8680, 8681, 8682, 8683, 8684, 8685, 8686, 8687, 8688, 8689, 8690, 8691, 8692, 8693, 8694, 8695, 8696, 8697, 8698, 8699, 8700, 8701, 8702, 8703, 870

FY 1987 Actual			FY 1988 Estimate			FY 1989 Estimate		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officers								
Full Time Training and Administration								
101	\$84,819.88	\$13,856	173	\$89,815.03	\$15,338	183	\$91,748.63	\$16,790
14	68,214.29	955	15	73,666.67	1,105	17	77,941.18	1,325
175		\$14,811	188		\$16,443	200		\$18,115
TOTAL Officers								
Enlisted:								
Full Time Training and Administration								
138	\$42,297.10	\$ 5,837	132	\$45,742.42	\$ 6,038	112	\$47,321.43	\$ 5,300
307	39,563.52	12,146	315	42,241.27	13,306	332	43,855.42	14,560
445		\$17,983	447		\$19,344	444		\$19,860
TOTAL Enlisted								

Uniform Gratuities: The funds provide for supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms and for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

Number	FY 1987 Actual		FY 1988 Estimate		FY 1989 Estimate	
	Rate	Amount	Number	Amount	Number	Amount
30	\$126.43	\$4	28	\$132.69	33	\$134.13
445	\$104.61	\$47	447	\$108.48	444	\$112.60
			79			\$50

Reserve Personnel, Air Force
Administration and Support (Continued)

Travel: These funds are requested to provide transportation costs for personnel serving on extended active duty and travel for personnel disabled or hospitalized while in military duty status. Included are permanent change of station costs, movement and storage of household goods, dependent travel and per diem.

(Amount in Thousands)

	FY 1987 Actual		FY 1988 Estimate		FY 1989 Estimate		
Number	Rate	Amount	Number	Rate	Amount	Rate	Amount

Officer:									
PCS	21	\$8,952.38	\$188	36	\$10,277.78	\$370	85	\$10,435.29	\$887
TDY	207	\$89.05	\$18	209	\$91.34	\$19	212	\$93.61	\$20
Enlisted:									
PCS	24	\$6,583.33	\$158	48	\$7,625.00	\$366	97	\$7,891.88	\$768
TDY	2,168	\$29.17	\$63	2,284	\$29.86	\$68	2,355	\$31.80	\$75

Stipend: These funds provide a stipend for health professionals completing advanced training in critical wartime specialties who agree to a commitment to serve in the Ready Reserve.

(Amount in Thousands)

FY 1987 Actual		FY 1988 Estimate		FY 1989 Estimate	
Number	Rate	Amount	Number	Rate	Amount

Officers:						
	55	\$4,062.00	\$223	60	\$4,236.00	\$254
Officers:						
	85	\$1,200.00	\$102	105	\$1,200.00	\$126

Reserve Personnel, Air Force
Administration and Support (Continued)

Death Gratuities: The funds requested are to provide for the payment of death gratuities to beneficiaries of deceased military personnel, as authorized by law. Death gratuities are composed of six months basic pay and incentive and special pay, if authorized, the sum of which is not to exceed \$3,000.

(Amount in Thousands)

	FY 1987 Actual			FY 1988 Estimate			FY 1989 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer:	2	\$3,000.00	\$6	7	\$3,000.00	\$21	10	\$3,000.00	\$30
Enlisted:	5	\$3,000.00	\$15	12	\$3,000.00	\$36	25	\$3,000.00	\$75

Disability and Hospitalization Benefits: The funds requested are to provide payment for members of the Reserve Component who suffer injury or disability or contract disease in line of duty, active or inactive, who are entitled to hospitalization. The rates used in computing these requirements include basic pay, retired pay accrual, government's contribution for social security, subsistence and quarters allowances, and special and incentive pay, as authorized.

(Amount in Thousands)

	FY 1987 Actual			FY 1988 Estimate			FY 1989 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officer:	207	\$1,130.43	\$234	209	\$1,148.33	\$240	212	\$1,183.86	\$251
Enlisted:	2,188	\$768.45	\$1,686	2,284	\$779.77	\$1,781	2,355	\$806.79	\$1,900

Reserve Personnel, Air Force
Administration and Support (Continued)

Non-Prior Enlistment Bonus: These funds will provide bonus payments to non-prior service enlistees who agree to serve in Air Force Reserve established critical career fields for a term of six years. Individuals will receive an initial payment of either \$1,000, \$750, or \$500 upon meeting all qualifications and requirements. Subsequent anniversary payments of \$200, \$150, or \$100 per year are made at the satisfactory completion of each year of the term of enlistment. Total bonus amount will not exceed \$2,000 per individual.

(Amount in Thousands)

	FY 1987 Actual	FY 1988 Estimate	FY 1989 Estimate
Number	Amount	Number	Amount
New Payments	732	550	\$ 413
Anniversary Payments	1,805	4,905	\$ 707
TOTAL	2,537	5,455	\$1,120

Prior Enlistment Bonus: These funds will provide bonus payments to prior-service enlistees with less than ten years of total military service who agree to serve in Air Force Reserve established critical career fields for a term of either three or six years. Individuals will receive an average initial payment of \$500 or \$1,000 upon meeting all qualifications and requirements. Subsequent second through six year average anniversary payments of \$250 per year are made at the satisfactory completion of the remainder of the term of enlistment. Total bonus amount will not exceed \$1,250 or \$2,500 respectively per individual.

(Amount in Thousands)

	FY 1987 Actual	FY 1988 Estimate	FY 1989 Estimate
Number	Amount	Number	Amount
New Payments	80	217	\$ 129
3 Year	202	783	\$ 871
6 Year			
Anniversary Payments	20	60	\$ 15
3 Year	52	150	\$ 36
6 Year			
TOTAL	354	1,210	\$945

Reserve Personnel, Air Force
Administration and Support (Continued)

Reenlistment Bonus: These funds will provide reenlistment bonus payment to prior-service enlisted personnel who enlist or extend in Air Force Reserve established critical career fields provided they hold grades commensurate with billet vacancies. Members meeting all criteria may reenlist for a term of six years or extend for a term of three years and receive a bonus of \$2,500 or \$1,250 respectively. Initial amount is payable upon commencement of the reenlistment/extension term with the remainder to be paid in increments of \$250 at the satisfactory completion of each year of the term of reenlistment/extension.

(Amount in Thousands)

	FY 1987 Actual		FY 1988 Estimate		FY 1989 Estimate	
	Number	Amount	Number	Amount	Number	Amount
New Payments						
3 Year	118	\$ 59	349	\$ 175	360	\$ 180
6 Year	1,047	1,047	651	651	640	640
Anniversary Payments						
3 Year	534	\$ 104	756	\$ 171	899	\$ 225
6 Year	2,440	409	5,802	1,081	6,318	1,245
TOTAL	4,139	\$1,619	7,558	\$2,078	8,217	\$2,290

Educational Assistance: These funds will provide educational assistance payments to non-prior service enlistees who agree to serve in Air Force Reserve established critical career fields for a term of six years. Upon meeting all qualifications and requirements of enlistment, individuals are entitled to receive educational assistance not to exceed \$1,000 in any twelve month period nor a total of \$4,000 within period of enlistment. Program expired June 30, 1985; Anniversary payments will be paid through FY 1989.

(Amount in Thousands)

	FY 1987 Actual		FY 1988 Estimate		FY 1989 Estimate	
	Number	Amount	Number	Amount	Number	Amount
New Payments						
Anniversary Programs	90	\$90	115	\$115	113	\$113
TOTAL	90	\$90	115	\$115	113	\$113

Reserve Personnel, Air Force
Administration and Support (Continued)

Affiliation Bonus: A reserve affiliation bonus may be paid to enlisted personnel who are serving on active duty, are eligible for reenlistment or for an extension of their active duty status and, upon release from active duty, will have a reserve service obligation under the Selective Service Act. These individuals qualify for a bonus payment if they affiliate with a unit and are currently qualified in a critical Air Force Specialty. Members who meet the eligibility criteria may be awarded a bonus calculated on a basis of \$50 a month for each month of remaining Military Service Obligation (MSO).

(Amount in Thousands)

	FY 1987 Actual		FY 1988 Estimate		FY 1989 Estimate	
	Number	Amount	Number	Amount	Number	Amount
New Payments	130	\$ 80	175	\$109	180	\$112
Anniversary Payments	79	\$ 24	178	\$ 53	100	\$ 53
TOTAL	209	\$104	353	\$162	280	\$165

Educational Loan Repayment-Health Professionals: The funds requested provide for repayment of a maximum of \$3,000 in higher education loans for each satisfactory year of service completed in the selected reserve by a health professional in a wartime combat medical skill designated as critical. The maximum repayment is \$20,000.

(Amount in Thousands)

	FY 1987 Actual		FY 1988 Estimate		FY 1989 Estimate	
	Number	Amount	Number	Amount	Number	Amount
New Payments			100	\$300	100	\$300
Anniversary Payments					100	\$300
TOTAL			100	\$300	200	\$600

Reserve Personnel, Air Force
Administration and Support (Continued)

Reserve Incentives - Individual Ready Reserve: The funds requested provide a bonus of up to \$750.00 for three years and \$1,500 for six years for enlistment or reenlistment or voluntary extension in the Individual Ready Reserve for a period of three years or six years for individuals who have completed their obligated military service, are under no further obligation, and are eligible to serve in combat. Individuals must perform one or more days of active duty each year to qualify for this bonus.

(Amount in Thousands)

	FY 1987 Actual		FY 1988 Estimate		FY 1989 Estimate	
	Number	Amount	Number	Amount	Number	Amount
Reenlistment Bonus						
3 Years	96	\$ 24	100	\$ 25	100	\$ 25
6 Years	120	30	300	150	300	150
Anniversary Payments						
3 Years	500	\$100	1,006	\$274	106	\$ 40
6 Years			120	30	420	105
TOTAL	716	\$154	1,616	\$479	1,016	\$329

Appropriation: Reserve Personnel, Air Force
 Budget Program 2: Other Training and Support
 Budget Activity 20: Education Benefits

FY 1989 Amended Estimate - \$ 11,400
 FY 1989 Change - \$ 11,400
 FY 1989 Initial Estimate - \$ 0
 FY 1988 Estimate - \$ 11,500
 FY 1987 Actual - \$ 10,881

Part 1 Purpose and Scope

Funds are for the payment to the Department of Defense Education Benefits Fund, a trust fund. The program is governed by Title 10 U.S.C., Chapter 106. This program will fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an accrual basis. Actual payments to individuals are made by the Veterans Administration from funds transferred from the Trust account.

RESERVE PERSONNEL, AIR FORCE
 SCHEDULE OF INCREASES AND DECREASES
 (In Thousands of Dollars)

Education Benefits

Amount
 \$11,900

FY 1988 Direct Program

Decreases:

Benefit Accrual -----

100

- Provides for 235 less enrollments.

-100

Total Decrease

\$11,400

FY 1989 Direct Program

Reserve Personnel, Air Force
Education Benefits (Continued)

Benefit Accrual: All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve beginning July 1, 1985, except those who have received a commission from a Service academy or completed an ROTC scholarship program are eligible to receive educational assistance unless they are entitled for assistance under Chapter 30 of Title 38 U.S.C.. The individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide for funds adequate to allow for one of three levels of assistance. These levels are \$140.00 per month for full-time educational pursuit, \$105.00 for three quarter time pursuit and \$70.00 for half time pursuit. The maximum total benefit that can be paid is \$5,040. This program is made permanent by the new GI Bill Continuation Act, P. L. 100-48.

The following table displays the actuarially based estimates and the number expected to meet the initial eligibility requirement of an enlistment, reenlistment or extension for six years:

(Amounts in Thousands)

	FY 1987 Actual		FY 1988 Estimate		FY 1989 Estimate	
	Eligibles	Amount	Eligibles	Amount	Eligibles	Amount
	15,326	\$10,881	19,492	\$11,500	19,237	\$11,400

FY 1989 Amended Estimate - \$11,118
 FY 1989 Change - \$ -857
 FY 1989 Initial Estimate - \$11,975
 FY 1988 Estimate - \$10,730
 FY 1987 Actual - \$10,332

Appropriation: Reserve Personnel, Air Force
 Budget Program 2: Other Training and Support
 Budget Activity 2A: Senior ROTC

Part I Purpose and Scope

Funding will provide for the military personnel cost of students enrolled in the Senior Air Force Reserve Officer's Training Corps (except the Scholarship Program). The estimate includes funds for subsistence allowance, uniforms, pay and allowances and subsistence while attending training, and travel for training.

Part II - Justification of Funds Requested

The following is a comparison by fiscal years of the expenses included in this estimate:

	(\$ Amounts in Thousands)	
	FY 1987 Actual	FY 1988 Estimate FY 1989 Estimate
Subsistence Allowance	\$ 3,722	\$ 3,754 \$ 3,627
Uniform, Issue-In-Kind	338	352 307
Uniforms, Commutation in Lieu	2,071	2,030 2,082
Summer Training Pay and Allowances	1,880	2,287 2,062
Travel of Reserve Officer Candidates	2,305	2,307 2,980
TOTAL Requirement	\$10,332	\$10,730 \$11,118

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Senior ROTC

	Amount
FY 1988 Direct Program	\$10,730
Increases:	
Price Increase -----	+ 207
- Price escalation of 3.8% for commercial transportation (+104)	
- Net increase in cost of clothing (+89)	
- Subsistence-in-kind price increase from \$3.75 to \$3.90 (+14)	
Pay Raises -----	+ 105
- FY 1989 pay raise of 4.3% beginning January 1989 (+72)	
- Annualization of FY 1988 pay raise of 2.0% beginning January 1988. (+33)	
Change in Student Load -----	+ 102
- Costs associated with the number and level of cadets participating.	
Total Increases	+414
Decreases:	
Change in Number of Students receiving Clothing -----	- 26
Total Decrease	-26
FY 1989 Direct Program	\$11,118

Reserve Personnel, Air Force
Senior ROTC

Subsistence Allowance: These funds provide an allowance of \$100 per month for students enrolled in AS 300, and 400 courses under the provisions of 37 U.S.C. 2091. Entitlement accrues for a maximum of 30 months. Legal authority is contained in PL 88-647, 13 October 1964, as amended and paragraph 80401 of the DoD Pay Manual.

(Amounts in Thousands)

FY 1987 Actual		FY 1988 Estimate		FY 1989 Estimate	
Student Load (Months)	Rate	Amount	Student Load (Months)	Rate	Amount
37,225	\$100.00	\$3,722	37,540	\$100.00	\$3,754
			36,270	\$100.00	\$3,627

Uniforms, Issue-in-Kind: Funding provides uniform issues, including replacement items and issues for summer field training.

(Amounts in Thousands)

FY 1987 Actual		FY 1988 Estimate		FY 1989 Estimate	
Number of Participants	Rate	Amount	Number of Participants	Rate	Amount
2,606	\$129.65	\$338	2,609	\$134.92	\$352
			2,609	\$140.87	\$367

Uniforms, Commutation in Lieu: Funding provides for commutation in lieu of uniforms. Institutions may elect to receive an allowance in lieu of uniform issue and procure items from a Service, or other source, for use by cadets.

(Amounts in Thousands)

FY 1987 Actual		FY 1988 Estimate		FY 1989 Estimate	
Number of Participants	Rate	Amount	Number of Participants	Rate	Amount
14,275	\$145.08	\$2,071	14,303	\$141.93	\$2,030
			14,128	\$147.37	\$2,082

Reserve Personnel, Air Force
Senior ROTC

Pay and Allowances of Reserve Officer Candidates: Funding provides basic pay and Social Security payments for members attending summer field training programs.

(Amounts in Thousands)			
FY 1987 Actual		FY 1988 Estimate	
Student Load (Months)	Rate	Student Load (Months)	Rate
1,985	\$535.85	2,627	\$549.28
	\$1,004		\$1,443
			\$574.18
			\$1,343

Subsistence of Summer Field Training: These funds provide for meals for members participating in summer field training programs.

(Amounts in Thousands)			
FY 1987 Actual		FY 1988 Estimate	
Student Load (Months)	Rate	Student Load (Months)	Rate
1,985	\$116.32	2,627	\$113.85
	\$231		\$299
			\$118.43
			\$277

Travel of Reserve Officer Candidates: Funding provides for travel of members participating in summer field training programs.

(Amounts in Thousands)			
FY 1987 Actual		FY 1988 Estimate	
Number of Participants	Rate	Number of Participants	Rate
1,985	\$622.35	1,698	\$850.78
	\$1,032		\$1,445
			\$893.54
			\$2,090

Reserve Personnel, Air Force
Senior ROTC

Base Visit Program: Funding provides transportation for cadets to visit active Air Force installations.

(Amounts in Thousands)

FY 1987 Actual			FY 1988 Estimate			FY 1989 Estimate		
Number of Participants	Rate	Amount	Number of Participants	Rate	Amount	Number of Participants	Rate	Amount
7,405	\$29.37	\$217	5,425	\$30.05	\$163	5,425	\$31.34	\$170

Advanced Training Program: Funding provides pay and allowances, travel, subsistence, and billeting for selected cadets to spend two or three weeks in job related orientation at active Air Force installations. This program is conducted during a cadet's junior or senior year in the program.

(Amounts in Thousands)

FY 1987 Actual			FY 1988 Estimate			FY 1989 Estimate		
Number of Participants	Rate	Amount	Number of Participants	Rate	Amount	Number of Participants	Rate	Amount
1,007	\$1,032.83	\$1,040	1,177	\$1,042.41	\$1,227	1,061	\$1,079.17	\$1,145

Travel for Medical or Other Examinations: Funding provides a travel allowance for cadets who are required to travel to and from installations for medical or other examinations.

(Amounts in Thousands)

FY 1987 Actual			FY 1988 Estimate			FY 1989 Estimate		
Number of Participants	Rate	Amount	Number of Participants	Rate	Amount	Number of Participants	Rate	Amount
2,279	\$7.46	\$17	2,261	\$7.52	\$17	2,190	\$7.76	\$17

Appropriation: Reserve Personnel, Air Force
 Budget Program 2: Other Training and Support
 Budget Activity 28: Scholarship Program

FY 1989 Amended Estimate - \$ 9,985
 FY 1989 Change - \$-1,259
 FY 1989 Initial Estimate - \$11,244
 FY 1988 Estimate - \$ 9,552
 FY 1987 Actual - \$ 9,718

Part I Purpose and Scope

The funds requested will provide for the military personnel costs of students enrolled in the Air Force ROTC Scholarship Program authorized by P.L. 96-647 as amended. This estimate includes funds for a subsistence allowance, uniforms, pay and allowances, and subsistence while attending summer training, and travel. The travel authorization covers initial travel to the educational institution of enrollment, travel for training, and travel on discharge. The maximum number of scholarships authorized the Air Force is 9,500.

Part II - Justification of Funds Requested

The following is a comparison by fiscal years of the expenses included in this estimate:

	(\$ Amounts in Thousands)	
	FY 1987 Actual	FY 1988 Estimate
Subsistence Allowance	\$5,411	\$5,441
Uniform, Issue-in-Kind	135	147
Uniforms, Computation in Lieu	632	727
Summer Training Pay and Allowances	1,789	1,488
Travel of Reserve Officer Candidates	1,751	1,749
TOTAL Requirement	\$9,718	\$9,552

	FY 1989 Estimate
	\$5,441
	151
	756
	1,380
	2,277
	\$9,985

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(in Thousands of Dollars)

Scholarship Program

Amount
\$0,552

FY 1988 Direct Program

Increases:

Change in Student Load ----- + 249

- Costs associated with the number and level of cadets participating.

Price Increase ----- + 112

- Price escalation of 3.6% for commercial transportation (+69)

- Net increase in cost of clothing (+33)

- Subsistence-in-Kind price increase from \$3.75 to \$3.90 (+10)

Pay Raises ----- + 72

- FY 1989 pay raise of 4.3% beginning January 1989. (+48)

- Annualization of FY 1988 pay raise of 2.0% beginning January 1988. (+24)

Total Increases

+433

FY 1989 Direct Program

\$0,985

Reserve Personnel, Air Force
Scholarship Program (Continued)

Subsistence Allowance: Funding provides an allowance of \$100 per month for all scholarship students under the provision of P.L. 88-647 as amended. The entitlement is authorized for a maximum of 20 months in the General Military Course (GMC) and 30 months in the Professional Officer Course (POC). Legal authority is contained in P.L. 88-647, 13 Oct 1964, as amended and paragraph 80401 of the DoD Pay Manual.

(Amounts in Thousands)

FY 1987 Actual			FY 1988 Estimate			FY 1989 Estimate		
Student Load (Months)	Rate	Amount	Student Load (Months)	Rate	Amount	Student Load (Months)	Rate	Amount
54,110	\$100.00	\$5,411	54,410	\$100.00	\$5,441	54,410	\$100.00	\$5,441

Uniforms, Issue-in-Kind: Funding provides uniform issues, including replacement items and issues for summer field training.

(Amounts in Thousands)

FY 1987 Actual			FY 1988 Estimate			FY 1989 Estimate		
Number of Participants	Rate	Amount	Number of Participants	Rate	Amount	Number of Participants	Rate	Amount
941	\$143.40	\$135	976	\$150.61	\$147	976	\$154.71	\$151

Uniforms, Comutation in Lieu: Funding provides for commutation in lieu of uniforms. Institutions may elect to receive an allowance in lieu of uniform issue and procure items from a Service, or other source, for use by cadets.

(Amounts in Thousands)

FY 1987 Actual			FY 1988 Estimate			FY 1989 Estimate		
Number of Participants	Rate	Amount	Number of Participants	Rate	Amount	Number of Participants	Rate	Amount
3,563	\$177.38	\$632	3,957	\$163.73	\$672	3,957	\$191.05	\$750

Reserve Personnel, Air Force
Scholarship Program (Continued)

Pay and Allowances of Reserve Officer Candidates: Funding provides basic pay and Social Security payments for members attending summer field training programs.

(Amounts in Thousands)

FY 1987 Actual			FY 1988 Estimate			FY 1989 Estimate		
Student Load (Months)	Rate	Amount	Student Load (Months)	Rate	Amount	Student Load (Months)	Rate	Amount
1.733	\$536.96	\$931	1.910	\$548.11	\$1,050	1.957	\$572.12	\$948

Subsistence of Summer Field Training: These funds provide for meals for members participating in summer field training programs.

(Amounts in Thousands)

FY 1987 Actual			FY 1988 Estimate			FY 1989 Estimate		
Student Load (Months)	Rate	Amount	Student Load (Months)	Rate	Amount	Student Load (Months)	Rate	Amount
1.733	\$116.50	\$202	1.910	\$113.28	\$217	1.957	\$118.29	\$196

Travel of Reserve Officer Candidates: Funding provides for travel of members participating in summer field training programs.

(Amounts in Thousands)

FY 1987 Actual			FY 1988 Estimate			FY 1989 Estimate		
Number of Participants	Rate	Amount	Number of Participants	Rate	Amount	Number of Participants	Rate	Amount
1.733	\$861.76	\$1,493	1.143	\$890.38	\$1,018	1.957	\$919.73	\$1,524

Travel Incident to Appointment and Upon Discharge as a Scholarship Cadet:

(Amounts in Thousands)

FY 1987 Actual			FY 1988 Estimate			FY 1989 Estimate		
Number of Participants	Rate	Amount	Number of Participants	Rate	Amount	Number of Participants	Rate	Amount
1.176	\$144.56	\$170	1.176	\$147.96	\$174	1.176	\$152.21	\$179

Reserve Personnel, Air Force
Scholarship Program (Continued)

Basic Visit Program: Funding provides transportation for cadets to visit active Air Force installations.

(Amounts in Thousands)

FY 1987 Actual			FY 1988 Estimate			FY 1989 Estimate		
Number of Participants	Rate	Amount	Number of Participants	Rate	Amount	Number of Participants	Rate	Amount
2,469	\$20.37	\$73	1,775	\$30.99	\$55	1,775	\$31.46	\$56

Advanced Training Program: Funding provides pay and allowances, travel, subsistence, and billeting for cadets attending APT for two or three weeks in job related orientation at active Air Force installations. This program also includes Flight Training Program at two sites.

(Amounts in Thousands)

FY 1987 Actual			FY 1988 Estimate			FY 1989 Estimate		
Number of Participants	Rate	Amount	Number of Participants	Rate	Amount	Number of Participants	Rate	Amount
651	\$1,007.51	\$656	688	\$1,059.18	\$708	659	\$1,092.56	\$720

Travel for Medical or Other Examinations: Funding provides a travel allowance for cadets who are required to travel to and from installations for medical or other examinations.

(Amounts in Thousands)

FY 1987 Actual			FY 1988 Estimate			FY 1989 Estimate		
Number of Participants	Rate	Amount	Number of Participants	Rate	Amount	Number of Participants	Rate	Amount
2,021	\$7.46	\$15	2,005	\$7.46	\$15	1,942	\$7.46	\$14

Appropriation: Reserve Personnel, Air Force
 Budget Program 2: Other Training and Support
 Budget Activity 2F: Health Professions Scholarship Program

FY 1989 Amended Estimate - \$15,570
 FY 1989 Change - \$ 673
 FY 1989 Initial Estimate - \$14,903
 FY 1988 Estimate - \$15,192
 FY 1987 Actual - \$15,088

Part I. Purpose and Scope

Reserve Personnel Funds are for students enrolled in the Armed Forces Health Professions Scholarship Program authorized by Public Law 92-420. This program was established to obtain adequate numbers of commissioned officers who are qualified in the various health professions.

Students participating in the program will be commissioned in the Air Force Reserve. They will be detailed as students at accredited civilian institutions for the purpose of acquiring knowledge or training in a designated health profession. In addition, they will receive military and professional training and instruction for a period of 45 days during each year of participation in the program. Except when serving on active duty for training, each student will receive a stipend of \$677 (FY-88) per month. When serving on active duty for training, students will receive the full pay and allowances of a Second Lieutenant (pay grade O-1). The program was implemented in mid-FY 1973.

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Health Profession Scholarship Program

	Amount
FY 1988 Direct Program	\$15,152
Increases:	
Pay Raises -----	+ 512
- FY 1989 pay raise of 4.3% beginning January 1989. (+247)	
- Annualization of FY 1988 pay raise of 2.0% beginning January 1988. (+265)	
Price Increase -----	+ 25
- Price escalation of 3.8% for commercial transportation.	
Scholarship Quota -----	+ 6
- Variance caused by number of graduates and new entrants	
Number of Students receiving Initial Clothing Allowance -----	+ 2
Total Increases	+545
Decreases:	
Field Training -----	-110
- Costs associated with student mix.	
Change in Retired Pay Accrual Rate (26.1% to 25.7%) -----	- 11
Total Decrease	-121
FY 1989 Direct Program	\$15,576

Reserve Personnel, Air Force
Health Profession Scholarship Program (continued)

Stipend: This funding provides for a monthly stipend to members participating in the program. The amount of the stipend increases from \$654 to \$677 on 1 Jul 1988. The estimated number of scholarship quotas for FYs 1988-89 is 1,300.

(Amounts in Thousands)

FY 1987 Actual			FY 1988 Estimate			FY 1989 Estimate		
Number of Participants	Rate	Amount	Number of Participants	Rate	Amount	Number of Participants	Rate	Amount
1,300	\$6,801.00	\$8,841	1,300	\$6,980.00	\$9,074	1,300	\$7,144.02	\$9,288

Pay and Allowances, Active Duty for Training: Funds provide pay and allowances for officers on active duty for training for 45 days annually. In FY 1987, 25 students deferred from FY 1986 attended two active duty tours. The rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, subsistence and basic allowance for quarters (BAQ), and special and incentive pay as authorized.

(Amounts in Thousands)

FY 1987 Actual			FY 1988 Estimate			FY 1989 Estimate		
Number of Participants	Rate	Amount	Number of Participants	Rate	Amount	Number of Participants	Rate	Amount
1,325	\$3,366.04	\$4,460	1,300	\$3,435.38	\$4,466	1,300	\$3,575.38	\$4,648

Uniforms, Allowances: Funding provides for the initial payment and supplement and allowances under provisions of 37 U.S.C. 415 and 416 to purchase required uniforms.

(Amounts in Thousands)

FY 1987 Actual			FY 1988 Estimate			FY 1989 Estimate		
Number of Participants	Rate	Amount	Number of Participants	Rate	Amount	Number of Participants	Rate	Amount
448	\$200.00	\$89	336	\$200.00	\$67	345	\$200.00	\$69

Reserve Personnel, Air Force
Health Profession Scholarship Program (continued)

Travel - Active Duty for Training: These funds provide travel and per diem for officers on active duty for training. In FY 87, 25 students deferred from FY 86 attended two active duty tours.

(Amounts in Thousands)

FY 1987 Actual			FY 1988 Estimate			FY 1989 Estimate		
Number of Participants	Rate	Amount	Number of Participants	Rate	Amount	Number of Participants	Rate	Amount
1,325	\$1,280.75	\$1,697	1,300	\$1,188.46	\$1,545	1,300	\$1,208.46	\$1,571

Appropriation: Reserve Personnel, Air Force
 Budget Program 2: Other Training and Support
 Budget Activity 20: Junior ROTC

Part I. Purpose and Scope

Uniforms, Issue-in-Kind: Funding provides for issue-in-kind uniforms for students enrolled in the Junior ROTC program at secondary education institutions. The rate is a composite of complete issues for new members and partial replacements for other members.

(Amounts in Thousands)

FY 1987 Actual			FY 1988 Estimate			FY 1989 Estimate		
Number of	Rate	Amount	Number of	Rate	Amount	Number of	Rate	Amount
Participants			Participants			Participants		
42,872	\$64.12	\$2,749	44,272	\$68.01	\$3,011	45,872	\$71.12	\$3,248

	FY 1987	FY 1988	FY 1989
Number of Junior ROTC Units	300	316	326

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Junior ROTC

	Amount
FY 1988 Direct Program	\$3,011
Increases:	
Increased Enrollments -----	+ 125
- Funding provides for 1,400 additional cadets.	
Price Increase -----	+ 112
- Price escalation of 3.8% for uniforms.	
Total Increases	+237
FY 1989 Direct Program	\$3,248

RESERVE PERSONNEL, AIR FORCE

RESERVE OFFICER CANDIDATES (ROTC) ENROLLMENT

	1987 Actual AY 86-87			1988 Estimate AY 87-88			1989 Estimate AY 88-89		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
<u>Senior ROTC</u>									
(Excluding Scholarship)									
First Year	8,124	7,281	6,438	7,930	7,127	6,324	7,830	7,035	6,240
Second Year	4,556	4,125	3,694	4,704	4,122	3,540	4,876	4,095	3,514
Total Basic	(12,680)	(11,406)	(10,132)	(12,634)	(11,249)	(9,864)	(12,506)	(11,130)	(9,754)
Third Year	2,231	2,090	1,949	1,924	2,023	2,122	1,892	1,991	2,090
Fourth Year	1,674	1,634	1,634	1,868	1,791	1,714	1,734	1,665	1,596
Total Advanced	(3,905)	(3,744)	(3,583)	(3,792)	(3,814)	(3,836)	(3,626)	(3,656)	(3,686)
Five Year Degree Program	86	74	62	130	122	114	130	122	114
Total Non-Scholarship	10,671	15,224	13,777	16,556	15,185	13,814	16,262	14,908	13,554
<u>Scholarship Program</u>									
First Year	1,153	1,188	1,223	1,370	1,429	1,488	1,370	1,429	1,488
Second Year	1,328	1,263	1,258	1,456	1,515	1,574	1,456	1,515	1,574
Total Basic	(2,481)	(2,481)	(2,481)	(2,826)	(2,944)	(3,062)	(2,826)	(2,944)	(3,062)
Third Year	1,721	1,712	1,703	1,828	1,894	1,980	1,828	1,894	1,980
Fourth Year	1,894	1,778	1,652	1,436	1,375	1,314	1,436	1,375	1,314
Total Advanced	(3,615)	(3,400)	(3,368)	(3,264)	(3,029)	(2,794)	(3,264)	(3,029)	(2,794)
Five Year Degree Program	104	86	68	160	122	84	160	122	84
Total Scholarship	6,200	6,087	5,914	6,250	6,095	5,940	6,250	6,095	5,940
<u>Total Enrollment</u>									
First Year	9,277	8,469	7,661	9,300	8,556	7,812	9,200	8,464	7,728
Second Year	5,884	5,418	4,952	6,160	5,637	5,114	6,132	5,610	5,088
Total Basic	(15,161)	(13,887)	(12,613)	(15,460)	(14,193)	(12,926)	(15,332)	(14,074)	(12,816)
Third Year	3,952	3,802	3,652	3,752	3,677	3,602	3,720	3,645	3,570
Fourth Year	3,568	3,432	3,296	3,304	3,166	3,028	3,170	3,040	2,910
Total Advanced	(7,520)	(7,234)	(6,948)	(7,056)	(6,843)	(6,630)	(6,890)	(6,685)	(6,480)
Five Year Degree Program	190	160	130	280	244	198	280	244	198
Total ROTC Enrollment	22,871	21,281	19,691	22,806	21,280	19,754	22,512	21,003	19,494
Complete ROTC & Commission			3,231			2,895			2,740
Complete ROTC Commission	519	372	225	506	359	212	460	326	192
Deferred (Exc Fifth Year):									

RESERVE PERSONNEL, AIR FORCE

RESERVE OFFICER CANDIDATES (ROTC) PROGRAM

Number of Schools, Civilian and Military Personnel Associated with the Air Force ROTC Program follows:

	End FY 1987	End FY 1988	End FY 1989
Schools	152	154	114
Civilian Personnel (End Strength)	66	66	66
Military Personnel (End Strength)	1,181	1,181	1,181

NOTE: The personnel costs associated with these end strengths are funded by Air Force Operations and Maintenance and Military Personnel Appropriations.

RESERVE PERSONNEL, AIR FORCE

JUNIOR RESERVE OFFICER TRAINING CORPS (JROTC) ENROLLMENT

	Begin Sept 1987	Begin Sept 1988	Begin Sept 1989	Begin Sept 1990
Freshman	21,513	21,950	22,667	23,658
Sophomores	10,665	11,147	11,511	11,737
Juniors	6,756	7,160	7,393	7,445
Seniors	2,571	2,615	2,701	2,832
Total	41,505	42,872	44,272	45,672

RESERVE PERSONNEL, AIR FORCE
HEALTH PROFESSIONS SCHOLARSHIP ENROLLMENT

	FY 1987 Actual			FY 1988 Estimate			FY 1989 Estimate		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
1st Year	254	257	259	259	268	277	277	284	252
2nd Year	340	347	353	353	347	342	342	351	361
3rd Year	364	352	340	340	343	345	345	344	342
4th Year	379	364	348	348	342	336	336	341	345
Total Enrollment	1,337	1,320	1,300	1,300	1,300	1,300	1,300	1,300	1,300
Completed Program entered on active duty			125			125			125
Completed Program active duty deferred			318			312			332

RESERVE PERSONNEL, AIR FORCE

NON-PRIOR ENLISTMENT BONDS

	FY 1987 (Actual)		FY 1988 (Est.)		FY 1989 (Est.)		FY 1990 (Est.)		FY 1991 (Est.)		FY 1992 (Est.)		FY 1993 (Est.)	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
<u>Prior Obligations</u>	1,138	\$ 164	3,506	\$ 407	2,970	\$ 475	2,570	\$ 387	2,004	\$ 301	1,564	\$ 235	903	\$ 135
<u>Accelerated Payments</u>														
<u>Prior Year</u>														
Initial & Subsequent														
Anniversary Payments	732	\$ 949	732	110	732	110	732	110	732	110	732	110		
<u>Current Year</u>														
Initial & Subsequent														
Anniversary Payments			550	413	550	83	550	83	550	83	550	83	550	83
<u>Budget Year</u>														
Initial & Subsequent														
Anniversary Payments					550	413	550	83	550	83	550	83	550	83
<u>Total</u>														
Initial Payment	732	\$ 949	550	\$ 413	550	\$ 413								
Anniversary Payments	1,138	164	4,238	607	4,281	668	4,411	683	3,838	577	3,386	502	2,003	301
<u>Total SBP</u>	1,870	\$ 713	4,788	\$1,020	4,811	\$1,081	4,411	\$ 683	3,838	\$ 577	3,386	\$ 502	2,003	\$ 301

RESERVE PERSONNEL, AIR FORCE

PRIOR ENLISTMENT BONUS

	FY 1987 (Actual)		FY 1988 (Est.)		FY 1989 (Est.)		FY 1990 (Est.)		FY 1991 (Est.)		FY 1992 (Est.)		FY 1993 (Est.)	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
<u>Prior Obligations</u>		\$		\$		\$		\$		\$		\$		\$
<u>Accelerated Payments</u>	74	18												
<u>Prior Year</u>														
Initial & Subsequent														
Anniversary Payments	282	242	210	53	210	53	150	38	150	36	150	38		
<u>Current Year</u>														
Initial & Subsequent														
Anniversary Payments		1,000	892	1,000	250	250	1,000	250	783	196	783	196	783	196
<u>Budget Year</u>														
Initial & Subsequent														
Anniversary Payments					1,000	936	1,000	250	1,000	250	871	218	871	218
<u>Total</u>														
Initial Payment	282	\$ 242	1,000	\$ 892	1,000	\$ 936		\$		\$		\$		\$
Anniversary Payments	74	18	210	53	1,210	303	2,150	538	1,933	484	1,804	452	1,854	414
<u>Total SSB</u>	356	\$ 260	1,210	\$ 945	2,210	\$1,239	2,150	\$ 538	1,933	\$ 484	1,804	\$ 452	1,854	\$ 414

RESERVE PERSONNEL, AIR FORCE

REELISTMENT BONDS

	FY 1987 (Actual)		FY 1988 (Est.)		FY 1989 (Est.)		FY 1990 (Est.)		FY 1991 (Est.)		FY 1992 (Est.)		FY 1993 (Est.)	
	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount	Number	Amount
<u>Prior Obligations</u>	2,874	\$ 513	5,303	\$ 901	5,052	\$ 929	4,007	\$ 712	4,007	\$ 712	3,955	\$ 692		
<u>Accelerated Payments</u>														
<u>Prior Year</u>														
Initial & Subsequent														
Anniversary Payments	1,185	1,106	1,185	201	1,165	201	1,047	262	1,047	262	1,047	262		
<u>Current Year</u>														
Initial & Subsequent														
Anniversary Payments		1,000	826	1,000	250	250	1,000	250	851	163	851	163		
<u>Budget Year</u>														
Initial & Subsequent														
Anniversary Payments				1,000	820	820	1,000	250	1,000	250	840	180		
<u>Total</u>														
Initial Payment	1,165	\$1,106	1,000	\$ 826	1,000	\$ 820								
Anniversary Payments	2,874	513	6558	1,252	7,217	1,470	7,114	1,474	6,705	1,387	6,203	1,277	1,201	\$ 323
Total SB	4,139	\$1,619	7,558	\$2,078	8,217	\$2,290	7,114	\$1,474	6,705	\$1,387	6,203	\$1,277	1,201	\$ 323